# PUBLIC DISCLOSURE COPY Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

$\blacktriangleright$ Go to www irs gov/Form990 for instructions and the latest information

Open to Public

A	For the	e 2021 calend	dar year, or tax year beginning , 2021,	and end	ing			, 20		
в		f applicable:	C Name of organization RAISING A READER	oyer identification number						
$\square$		schange	Doing business as	-	94-3390149					
Π	Name c		Number and street (or P.O. box if mail is not delivered to street address)	E Telepi	none number					
	Initial re	0	489 VALLEY WAY					(650) 489-0550		
Π		urn/terminated	City or town, state or province, country, and ZIP or foreign postal code							
Π		ed return	MILPITAS, CA 95035				G Gross	receipts \$ 3,625,081		
Π		tion pending	F Name and address of principal officer: MICHELLE TORGERSON			H(a) Is this a gro	oup return fo	or subordinates? Yes V No		
	PP		SAME AS C ABOVE					es included? 🗌 Yes 🗌 No		
I	Tax-exe	empt status:	✓ 501(c)(3) 501(c) ( ) ◄ (insert no.) 4947(a)(1) o	or 🗌 527		If "No," a	ittach a li	st. See instructions.		
J	Website	e: 🕨 WWW.F	RAISINGAREADER.ORG			H(c) Group e>	emption	number 🕨		
к				Year of form	nation	: 1999	M State	of legal domicile: CA		
Ρ	art I	Summa	ry							
	1	Briefly des	cribe the organization's mission or most significant activitie	s: RAIS	NG A	READER IS	A NAT	IONAL PROGRAM		
e		PROVEN T	O BUILD LITERACY THROUGH FAMILY ENGAGEMENT.							
Activities & Governance										
/err	2	Check this	box ►	dispose	d of	more than a	25% of	its net assets.		
60	3	Number of	voting members of the governing body (Part VI, line 1a) .				3	9		
જ	4	Number of	independent voting members of the governing body (Part V	VI, line 1	b) .		4	8		
ties	5		per of individuals employed in calendar year 2021 (Part V, li				5	18		
tivil	6	Total numb	6	18						
Ac	7a	Total unrel	7a	0						
	b	Net unrelat	ted business taxable income from Form 990-T, Part I, line 1	1			7b	0		
						Prior Year		Current Year		
Ð	8	Contributio	ons and grants (Part VIII, line 1h)	1,3	94,529	940,489				
'nné	9	Program se	ervice revenue (Part VIII, line 2g)			1,7	58,578	2,679,147		
Revenue	10	Investment	t income (Part VIII, column (A), lines 3, 4, and 7d)				6,496	5,445		
œ	11	Other reve	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)					0		
	12	Total reven	ue-add lines 8 through 11 (must equal Part VIII, column (A),	line 12)		3,1	59,603	3,625,081		
	13	Grants and	similar amounts paid (Part IX, column (A), lines 1–3) .			2	45,784	327,012		
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)							
ŝ	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), line	es 5–10)		1,6	50,142	1,822,437		
nse	16a	Profession	al fundraising fees (Part IX, column (A), line 11e)				0	0		
Expenses	b	Total fundr	raising expenses (Part IX, column (D), line 25) ►	241,176						
Ш	17	Other expe				1,2	90,717	1,732,613		
	18	Total expe	nses. Add lines 13–17 (must equal Part IX, column (A), line :	25) .		3,1	86,643	3,882,062		
	19	Revenue le	ess expenses. Subtract line 18 from line 12			(2	27,040)	(256,981)		
s or					Beg	inning of Curro	ent Year	End of Year		
Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)			3,7	87,698	3,407,480		
t As d B	21	Total liabili	ties (Part X, line 26)			9	00,728	777,404		
P Run	22	Net assets	or fund balances. Subtract line 21 from line 20	<u> </u>		2,8	2,886,970 2,63			
Pa	art II	Signatu	re Block							

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date	9	
Here	MICHELLE TORGERSON, PRESIDE	NT & CEO				
	Type or print name and title					
Paid	Print/Type preparer's name	Preparer's signature	Date	~~	Check 🗌 if	PTIN
Preparer	AMY BELLANCA	11/7/20	22	self-employed	P01572961	
Use Only	Firm's name  CROWE LLP		Firm's	s EIN 🕨	35-0921680	
	Firm's address ► 750 N ST PAUL, SUITE	Phon	e no. (2	14) 777-5200		
May the IRS	discuss this return with the preparer	shown above? See instructions .				🖌 Yes 🗌 No
For Paperwo	rk Reduction Act Notice. see the separa	te instructions.	Cat. No. 11282	(		Form <b>990</b> (2021)

	90 (2021)				Page <b>2</b>
Part			<b>ccomplishments</b> sponse or note to any line in this	Part III	🗆
1	Briefly describe the organ RAISING A READER'S MIS	nization's mission SION IS TO ENGA OSTER HEALTHY	GE PARENTS IN A ROUTINE OF DA	ILY "BOOK CUDDLING" WITH THEIR HILD BONDING AND THE LITERACY	
2	prior Form 990 or 990-E2	2?		year which were not listed on the	Yes 🖌 No
3	If "Yes," describe these r Did the organization ce services?			how it conducts, any program	Yes 🔽 No
4	expenses. Section 501(c	n's program servi )(3) and 501(c)(4)	ice accomplishments for each of	its three largest program services, as port the amount of grants and allocation	
4a	RAISING A READER (RAR FAMILIES DEVELOP, PRA- IS OPERATED THROUGH OR COMMUNITY AGENCIE BETWEEN THE AGES OF HIGH-QUALITY, DEVELOP REFLECTING THEIR OWN ONGOING SUPPORT, RAI LITERACY SKILLS, LEARN PROGRAM ALSO INCLUDI	) IS A NATIONAL N CTICE, AND MAINT A DIVERSE NATIO ES) AT MORE THAI 0 TO 8 YEARS OLL MENTALLY APPRO WORLD AND A W SING A READER P HOW TO ENGAGE ES AN INTRODUCT	TAIN HOME LITERACY HABITS ESS NAL NETWORK OF AFFILIATES (E. N 2,900 LOCATIONS NATIONALLY, 5 D. CHILDREN PARTICIPATING IN OL DPRIATE CHILDREN'S BOOKS, PRO INDOW TO THE WORLD BEYOND.	AND LITERACY PROGRAM THAT HELPS ENTIAL FOR SCHOOL SUCCESS. RAR 3., SCHOOL SYSTEMS, LIBRARIES, SERVING FAMILIES WITH CHILDREN IR PROGRAMS ARE EXPOSED TO VIDING THEM WITH BOTH A MIRROR HROUGH INITIAL TRAINING AND ED ENGLISH PROFICIENCY OR LOW NG WITH PICTURE BOOKS. THE , SUCH AS THE PUBLIC LIBRARY,	9,147 )
			ON FAMILY ENGAGEMENT AND EA		
4b	(Code:) (Expe	nses \$	including grants of \$	) (Revenue \$	)
4c	(Code:) (Expe	enses \$	including grants of \$	) (Revenue \$	)
4d	Other program services (	Describe on Sche	edule O.)		
	(Expenses \$	including gra	nts of \$ ) (Reven	ue\$)	
4e	Total program service ex	penses 🕨	3,104,380		

Form 99	0 (2021)		F	Page 3				
Part	V Checklist of Required Schedules							
_			Yes	No				
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~					
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	Ļ				
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I							
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~				
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		~				
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		~				
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~				
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~				
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~				
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~				
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X, as applicable.							
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~					
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	~					
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~				
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~				
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~					
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	~					
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~					
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~					
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~				
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~				
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>			~				
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		~				
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~				
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 1162 <i>If "Yes," complete Schedule C. Part I.</i> See instructions	16		~				
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17						
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		~				
00		19		~				
20a b	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		<u> </u>				
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	200	~					

Form 99	0 (2021)		F	Page <b>4</b>
Part	V Checklist of Required Schedules (continued)			
00	Did the eventiation was at more than \$5,000 of events or other excitations to an few demonstrational violations		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		~
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b		<b>/</b>
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	28c 29 30		v v v
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31 32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	
Part				
		-	Yes	No
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable118Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable10Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?10	4.6		
		1c	, 990	(0001)

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Part			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 18			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
h	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
Fo	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	Fo		~
5a b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		~
c b	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50 50		•
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	50		
vu	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Vu		-
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	0.0		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		L
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . <b>10b</b>			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a b	Gross income from members or shareholders       11a         Gross income from other sources. (Do not net amounts due or paid to other sources)       11a			
b	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	. <b>_</b> a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See ir	struc	tions.
Secti	on A. Governing Body and Management		•	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-		
b 2	Enter the number of voting members included on line 1a, above, who are independent . <b>1b</b> 8 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		~
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3	~	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		~
6 7a	Did the organization have members or stockholders?	6 7a		~ ~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7a 7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	~	
b	Each committee with authority to act on behalf of the governing body?	8b		~
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	,	1
10-	Did the eventiation have least charters by another an effiliates?	10-	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		<ul> <li></li> <li></li> </ul>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	~	<u> </u>
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	~	
b c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done.</i>	12b	~	
13		12c 13	v v	
13 14	Did the organization have a written whistleblower policy?	13	~	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	~	
b	Other officers or key employees of the organization	15b		~
16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taughta antity during the upper			
<b>I</b> -	with a taxable entity during the year?	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	164		
Secti	on C. Disclosure	16b		L
	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ CA			

- Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
  - Own website Another's website Upon request Other (explain on Schedule O)
- Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records MICHELLE TORGERSON, 330 TWIN DOLPHIN DRIVE NO. 147, REDWOOD CITY, CA 94065, (650) 489-0550

Part VI

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)										
(A)	(B)	Position								(D)	(E)	(F)
Name and title	Average	· · ·	o not check more x, unless person i					Reportable	Reportable	Estimated amount		
	hours					tor/trust		compensation	compensation	of other		
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee		Highest compensated employee Kev employee		from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) MICHELLE TORGERSON	40.0											
PRESIDENT AND CEO	0.0	~		~				254,657	0	22,824		
(2) MICHELLE HYMAN	40.0											
SVP, PROGRAMS AND PARTNERSHIPS	0.0					~		155,521	0	37,254		
(3) REBECCA ARMSTRONG	40.0											
AVP, PROGRAM AND AFFILIATE RELATIONS	0.0					~		138,628	0	22,154		
(4) JENNIFER FORD	40.0											
VP, FINANCE AND OPERATIONS	0.0					~		131,153	0	6,554		
(5) RICHARD S. WILKOLASKI	0.5											
CHAIR	0.0	~		~				0	0	0		
(6) CAROL EMIG	0.5											
VICE CHAIR	0.0	~		~				0	0	0		
(7) ERICA K WOOD	0.5											
SECRETARY	0.0	~		~				0	0	0		
(8) ALLAN CASALOU	0.5											
TREASURER	0.0	~		~				0	0	0		
(9) JAMAY LEE	0.5											
DIRECTOR	0.0	~						0	0	0		
(10) JENNIFER BLATZ	0.5											
DIRECTOR	0.0	~						0	0	0		
(11) KIRK LAW	0.5											
DIRECTOR	0.0	~						0	0	0		
(12) STERLING SPEIRN	0.5											
DIRECTOR	0.0	~						0	0	0		
(13)		-										
(14)		-										

Form 990 (2021)

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Em	ploy	yee	s, an	d⊦	lighest Compe	ensated	Emplo	yees (continue	ed)
			(C)										
	(A) Name and title	(B)			neck		e than c		(D) Boportable	(E)		<b>(F)</b> Estimated amour	<b>.</b> +
		Average hours					is both or/trust		Reportable compensation	Report	sation	of other	IL
		per week (list any	Indiv or di	Insti	Officer	Key	High emp	Former	from the organization (W-2/	from re organizatio	ns (W-2/	compensation from the	
		hours for related	Individual t or director	tutior	ĕř	Key employee	lest c loyee	ner	1099-MISC/ 1099-NEC)	1099-N 1099-N		organization and related organizatio	
		organizations below	Individual trustee or director	Institutional trustee		oyee	ompe						
		dotted line)	lee	Istee			Highest compensated employee						
(15)							ă						
<u></u>													
(16)			-										
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b	Subtotal								679,959		0	88,7	86
C	Total from continuation sheets to Part			•	•				0		0	00.7	0
d 2	Total (add lines 1b and 1c)	 t not limited	 1 to th	IOSE	e list	 ted a	above	► e) w	679,959 ho received mor	e than \$1	00,000	88,7 of	86
	reportable compensation from the organi							,	4				
3	Did the organization list any former of	officar dire	otor	tru	oto	~ k		mol	lovoo or highog	st comp	neatod		lo
3	employee on line 1a? If "Yes," complete s							-		-			/
4	For any individual listed on line 1a, is the												
	organization and related organizations individual	•								dule J fo	or such	4 1	
5	Did any person listed on line 1a receive o									tion or ind	dividual		
	for services rendered to the organization'	? If "Yes," c	compl	ete	Sch	nedu	ile J f	or s	such person .			5 .	/
	on B. Independent Contractors			- d	in d		ad c in t		ntroctors that		mo	han \$100.000	<u> </u>
1	Complete this table for your five high compensation from the organization. Rep												
	(A)								(B)			(C)	

	(A) Name and business address	<b>(B)</b> Description of services	<b>(C)</b> Compensation
NON	E		
2	Total number of independent contractors (including but not limited to	those listed above) who	
	received more than \$100,000 of compensation from the organization $\blacktriangleright$	0	

Part VIII Statement of Revenue

Statistics reveals         Latistics reveals         Control reveals         Latistics reveals         Control reveals           Statistics         1         1         1.023         1         1         1.023         1         1         2         2         2         2         1         1         1         2         1         1         2         2         2         1         1         2         1         1         2         2         2         1         1         2         1         1         2         2         1         1         2         1         1         2         1         1         2         1         1         2         1         1         2         1         1         1         2         1         1         2         1         1         1         2         1         1         1         2         1         1         1         1         1         1         1         1	Fart	• VIII	Check if Schedule O contains a res	pons	e or note to an	y line in this Pa	rt VIII....		🗆
Business         D         Membership dues				-		· · · · · · · · · · · · · · · · · · ·	<b>(B)</b> Related or exempt	<b>(C)</b> Unrelated	
Business Code         Busines	butions, Gifts, Grants, other Similar Amounts	1a	Federated campaigns	1a	1,023				
Business Code         Description           900 00099         2.661.147         0           900 0009         2.661.147         0           900 0009         2.000         2.000           900 0009         2.000         2.000           900 0009         2.000         2.000           900 0009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0		b	Membership dues	1b					
Business Code         Description           900 00099         2.661.147         0           900 0009         2.661.147         0           900 0009         2.000         2.000           900 0009         2.000         2.000           900 0009         2.000         2.000           900 0009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0		С							
Business Code         Description           900 00099         2.661.147         0           900 0009         2.661.147         0           900 0009         2.000         2.000           900 0009         2.000         2.000           900 0009         2.000         2.000           900 0009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0		d	<b>o</b>						
Business Code         Description           900 00099         2.661.147         0           900 0009         2.661.147         0           900 0009         2.000         2.000           900 0009         2.000         2.000           900 0009         2.000         2.000           900 0009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         2.000           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0           900 009         2.000         0				1e	264,756				
Business Code         Busines		t							
Signature         Business Code         Source		-		1f	594,710				
Signature         Business Code         Source	trib Ot	g		4 (4	E 140				
Signature         Business Code         Source		h				040 490			
2a         PROCRAM MATERIALS         900099         2.661.147         2.661.147           b         AFFILIATE FEES         900099         16.000         0           d		n		· ·		940,469			
g         Total. Add lines 2a-2f.	ø	22	PROGRAM MATERIALS	H		2 661 147	2 661 147		
g         Total. Add lines 2a-2f.	z si			·····					
g         Total. Add lines 2a-2f.	Sei			·····					
g         Total. Add lines 2a-2f.	E N			·····		2,000	2,000		
g         Total. Add lines 2a-2f.	gra Re			·····					
g         Total. Add lines 2a-2f.	2ro		All other program service revenue .			0	0	0	0
3       Investment income (including dividends, interest, and other similar amounts)					🕨	2,679,147			
4         Income from investment of tax-exempt bond proceeds ►           5         Royalties		3							
5       Royalties			other similar amounts)		🕨	5,445			5,445
Ga         Gross rents         Ga         (i) Peal         (ii) Personal           b         Less: rental expenses         Gb		4	Income from investment of tax-exemp	ot bon	id proceeds 🕨				
Ga       Gross rents       Ga       Ga         b       Less: rental expenses       Gb		5	Royalties		🕨				
B       Less: rental expenses c       6b       0       0         Gress amount from sales of assets other than inventory       (0) Securities       (0) Other         7a       Gross amount from sales of assets other than inventory       (0) Securities       (0) Other         7a       Gross amount from sales of assets other than inventory       (0) Securities       (0) Other         7a       Gross anount from sales of assets other than inventory       7a       (0) Other         7a       Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18       7a       (0) Other         8a       Gross income from gaming activities. See Part IV, line 19       8a       (0) Other       (0) Other         9a       9b       (1) De       (1) De       (1) De       (1) De       (1) De         10a       Gross income from gaming activities. See Part IV, line 19       (1) De       (1) De       (1) De       (1) De         10a       Gross soles of inventory, less returns and allowances       (1) De       (1) De       (1) De       (1) De         11a       Business Code       (1) De       (1) De       (1) De       (1) De       (1) De         c       Net income or (loss) from sales of inventory.       (1) O       (1) O       (1) O       (1) O			(i) Real		(ii) Personal				
e       Rental income or (loss)       6c       0       0         d       Net rental income or (loss)		6a	Gross rents 6a						
end       Net rental income or (loss)		b	Less: rental expenses 6b						
7a       Gross amount from sales of assets other than inventory than inventory than inventory than inventory to be tess: cost or other basis and sales expenses.       7a <ul> <li>7a</li> <li>7a<td></td><td>С</td><td>Rental income or (loss) 6c</td><td>0</td><td>0</td><td></td><td></td><td></td><td></td></li></ul>		С	Rental income or (loss) 6c	0	0				
allow to the down of a sets other than inventory the sailes other than inventory the sets: cost or other basis and sale separates		d			🕨				
other than inventory       Ta       Ta         b       Less: cost or other basis and sales expenses .       Tb       To       O         c       Gain or (loss) .       Tc       O       O         d       Net gain or (loss) .       Tc       O       O         d       Net gain or (loss) .       Tc       O       O         d       Net gain or (loss) .       Tc       O       O         d       Net gain or (loss) .       Tc       O       O         d       Net gain or (loss) .       Tc       O       O         d       Net gain or (loss) from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18       Ba       Ba         ga       Gross income from gaming activities. See Part IV, line 19       Ba       Ba       D       D         b       Less: direct expenses		7a		s	(ii) Other				
B       Less: cost or other basis and sales expenses       7b       0       0         C       Gain or (loss)       .       7c       0       0         d       Net gain or (loss)       .       .       .       .         8a       Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18       .       .       .         b       Less: circet expenses       .       .       .       .         9a       Gross income from gaming activities. See Part IV, line 19       .       .       .         9a       Gross sincome from gaming activities       .       .       .         9a       Gross sales of inventory, less returns and allowances       .       .       .         10a       Iob       .       .       .       .         b       Less: cost of goods sold       .       .       .       .         to a       .       .       .       .       .       .         b       Less: cost of goods sold       .       .       .       .       .         to a       .       .       .       .       .       .       .       .         c       .       <									
and sales expenses       7b		_							
d       Net gain or (loss)	ne	b							
d       Net gain or (loss)	/en								
of contributions reported on line 1c). See Part IV, line 18       8a         b Less: direct expenses       8b         c Net income or (loss) from fundraising events       9a         9a Gross income from gaming activities. See Part IV, line 19       9a         b Less: direct expenses       9b         c Net income or (loss) from gaming activities				-					
of contributions reported on line 1c). See Part IV, line 18       8a         b Less: direct expenses       8b         c Net income or (loss) from fundraising events       9a         9a Gross income from gaming activities. See Part IV, line 19       9a         b Less: direct expenses       9b         c Net income or (loss) from gaming activities	er	-	- · · · -	· ·	🕨				
of contributions reported on line 1c). See Part IV, line 18       8a         b Less: direct expenses       8b         c Net income or (loss) from fundraising events       9a         9a Gross income from gaming activities. See Part IV, line 19       9a         b Less: direct expenses       9b         c Net income or (loss) from gaming activities	5	ва							
1c). See Part IV, line 18       8a         b       Less: direct expenses       8b         c       Net income or (loss) from fundraising events       >         9a       Gross income from gaming activities. See Part IV, line 19       9a         9a       Less: direct expenses       9b         c       Net income or (loss) from gaming activities       >         b       Less: direct expenses       >         c       Net income or (loss) from gaming activities       >         c       Net income or (loss) from gaming activities       >         iDa       Gross sales of inventory, less returns and allowances       10a         b       Less: cost of goods sold       10b          c       Net income or (loss) from sales of inventory       >          b	•		· · · · · · · · · · · · · · · · · · ·						
b       Less: direct expenses       8b				82					
c       Net income or (loss) from fundraising events       ▶       ■       ■         9a       Gross income from gaming activities. See Part IV, line 19       9a       ■       ■       ■         b       Less: direct expenses       9b       ■       ■       ■       ■       ■         c       Net income or (loss) from gaming activities       ●       ■		h	· ·						
9a       Gross income from gaming activities. See Part IV, line 19 .       9a       9a         b       Less: direct expenses       9b       0         c       Net income or (loss) from gaming activities ▶       0       0         10a       Gross sales of inventory, less returns and allowances       10a       10a       10a         b       Less: cost of goods sold       10b       0       0         c       Net income or (loss) from sales of inventory ▶       0       0         s       11a       Business Code       0       0         b					ts 🕨				
activities. See Part IV, line 19 9a   b Less: direct expenses   c Net income or (loss) from gaming activities   10a Gross sales of inventory, less returns and allowances   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   c Net income or (loss) from sales of inventory   c Net income or (loss) from sales of inventory   c Net income or (loss) from sales of inventory   c Net income or (loss) from sales of inventory   c Business Code   b Sector   c Sector   d All other revenue   e Total. Add lines 11a-11d		_							
b Less: direct expenses 9b c Net income or (loss) from gaming activities ▶ 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory ▶ 11a Business Code b Business Code b All other revenue				9a					
c       Net income or (loss) from gaming activities       ▶       ■		b							
10a       Gross sales of inventory, less returns and allowances       10a       Image: state of the state o		с	· · ·	ivities	s 🕨				
b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory ▶ solutions b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory ▶ Business Code b Less: cost of goods sold		10a							
c       Net income or (loss) from sales of inventory       ▶       ■       ■         Some prove       11a       Business Code       ■       ■         b       □       □       □       □       □         c       □       □       □       □       □       □         d       All other revenue       □ </th <td></td> <td></td> <td>returns and allowances</td> <td>10a</td> <td></td> <td></td> <td></td> <td></td> <td></td>			returns and allowances	10a					
Single of a state of a		b	Less: cost of goods sold	10b					
11a		с	Net income or (loss) from sales of inv	entor	y. <u>.</u> ►				
	S				Business Code				
	eor	11a		[					
	ane	b							
	evell.	с							
	lis B	d		. [		0	0	0	0
<b>12 Total revenue.</b> See instructions	2	е				0			
sing A Reader- 94-3390149 9 11/7/2022 1-59-23 PM - 000					🕨	3,625,081		-	5,445

	<b>IX</b> Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete	ete all columns. All o	other organizations i	must complete colur	nn (A).
	Check if Schedule O contains a response				
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	327,012	327,012		· · · · · ·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	277,481	91,569	94,343	91,569
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .				
7	Other salaries and wages	1,207,081	912,226	213,937	80,918
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	63,248	46,039	13,371	3,838
9	Other employee benefits	178,095	126,871	41,170	10,054
10	Payroll taxes	96,532	71,604	16,956	7,972
11	Fees for services (nonemployees):	11.050		44.050	
a	Management	41,250		41,250	
b		35,268		35,268	
с С	Accounting	30,200		35,208	
d e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
0	(A), amount, list line 11g expenses on Schedule O.) .	107,695	89,017	8,481	10,197
12	Advertising and promotion	1,381	1,288	0,.01	9;
13	Office expenses	81,208	67,805	2,824	10,57
14	Information technology	128,348	73,642	29,406	25,30
15	Royalties				
16		10,069	9,833	179	5
17	Travel	3,160	1,767	1,383	1(
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	316	229	70	17
20	Interest	7,527		7,527	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	9,649	7,967	1,276	400
23		26,594		26,594	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	COST OF MATERIALS	1,231,388	1,231,388		
b	SALES AND USE TAX	29,869	29,842	15	12
C	PROGRAM SUPPLIES	9,988	9,988		~=
d	STAFF, DONOR, VOLUNTEER APPRECIATION & RECRUITMENT	4,386	3,576	656	154
e	All other expenses	4,517	2,717	1,800	(
25	Total functional expenses. Add lines 1 through 24e	3,882,062	3,104,380	536,506	241,176
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if following SOP 98-2 (ASC 958-720)				

	n 990 (2	,			Page <b>11</b>
P	art X				
		Check if Schedule O contains a response or note to any line in this Par	t X		
	1	Cash-non-interest-bearing	300	1	245
	2	Savings and temporary cash investments	1,395,972	2	1,217,076
	3	Pledges and grants receivable, net	1,426,726	3	765,006
	4	Accounts receivable, net	232,609	4	257,012
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	~	controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .			
	_		0	6	0
Assets	7	Notes and loans receivable, net		7	
SS	8	Inventories for sale or use	358,366	8	672,338
۲	9	Prepaid expenses and deferred charges	60,065	9	176,978
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 591,222	40.040	10	04.004
	b	Less: accumulated depreciation 10b 566,531	19,613		24,691
	11	Investments – publicly traded securities	204.047	11	004.404
	12	Investments – other securities. See Part IV, line 11	294,047	12	294,134
	13	Investments – program-related. See Part IV, line 11	0	13 14	0
	14 15	Other assets. See Part IV, line 11	0	14	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	3,787,698	16	3,407,480
	17	Accounts payable and accrued expenses	398,277	17	343,832
	18	Grants payable	000,211	18	040,002
	19			19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	150,000	23	150,000
	24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X	259,756	24	278,457
		of Schedule D	92,695	25	5,115
	26	Total liabilities. Add lines 17 through 25	900,728	26	777,404
seou		Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.	, -		, - , -
ılar	27	Net assets without donor restrictions	1,239,983	27	1,576,538
ä	28	Net assets with donor restrictions	1,646,987	28	1,053,538
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
) or	29	Capital stock or trust principal, or current funds		29	
iets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
et /	32	Total net assets or fund balances	2,886,970	32	2,630,076
Ž	33	Total liabilities and net assets/fund balances	3,787,698	33	3,407,480

Form **990** (2021)

Form 99	90 (2021)			Pa	ge <b>12</b>
Part					
	Check if Schedule O contains a response or note to any line in this Part XI				~
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,62	5,081
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,88	2,062
3	Revenue less expenses. Subtract line 2 from line 1	3		(256	,981)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		2,88	6,970
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			87
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		2,63	0,076
Part					
	Check if Schedule O contains a response or note to any line in this Part XII				_
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		-		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	kpiain o	n		
-					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were cor reviewed on a separate basis, consolidated basis, or both:	npiled c	or		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi separate basis, consolidated basis, or both:	lea on	a		
	Separate basis, consolidated basis, or both.				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	areight c	,f		
C	the audit, review, or compilation of its financial statements and selection of an independent accounta		2c	~	
	If the organization changed either its oversight process or selection process during the tax year, either the organization changed either its oversight process or selection process during the tax year, either the organization changed either its oversight process or selection process during the tax year, either		-	V	
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in th	e		
	Single Audit Act and OMB Circular A-133?		- 3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	lergo th			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a		3b		

SCHEDULE A (Form 990)

# **Public Charity Status and Public Support**

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.



1

OMB No. 1545-0047

Inspection Employer identification number

94-3390149

### Name of the organization **RAISING A READER**

Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 2
- A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3
- A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state:
- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- An organization that normally receives (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33<sup>1</sup>/<sub>3</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a,
  - **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
  - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
  - Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
  - **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V.
  - ~ Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. е functionally integrated, or Type III non-functionally integrated supporting organization.

.

f Enter the number of supported organizations . . .

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))			listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No														
(A) (SEE STATEMENT)																		
(B)																		
(C)																		
(D)																		
(E)																		
Total					0	0												

Schedu	le A (Form 990) 2021						Page <b>2</b>
Part	II Support Schedule for Organiza (Complete only if you checked th Part III. If the organization fails to	ne box on lin	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qu	
Secti	on A. Public Support						
Calen 1	dar year (or fiscal year beginning in) ► Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	<b>(a)</b> 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	<b>(f)</b> Total
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support		1	1	1		
	dar year (or fiscal year beginning in) ►	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the organization, check this box and stop he	organization'	's first, seconc	l, third, fourth,	or fifth tax ye		
Secti	on C. Computation of Public Suppor	t Percentag	e				
14 15 16a b	Public support percentage for 2021 (line 6 Public support percentage from 2020 Sch <b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support test</b> - <b>2021.</b> If the organi box and <b>stop here.</b> The organization qual <b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support test</b> - <b>2020.</b> If the organiz- this box and <b>stop here.</b> The organization	nedule A, Part zation did not lifies as a pub zation did not	II, line 14 check the box licly supported check a box o	x on line 13, a l organization on line 13 or 16	nd line 14 is 3 6a, and line 15	is 33 <sup>1</sup> /3% or m	► □ nore, check
17a	<b>10%-facts-and-circumstances test</b> — <b>20</b> 10% or more, and if the organization m Part VI how the organization meets the organization	<b>D21.</b> If the org eets the facts	anization did r s-and-circumst	not check a bo ances test, ch	x on line 13, 1 leck this box a	6a, or 16b, an and <b>stop here</b> .	d line 14 is . Explain in
b 18	<b>10%-facts-and-circumstances test</b> — <b>20</b> 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the facts-and-ci	acts-and-circu rcumstances te	mstances test est. The organ	, check this bo ization qualifie	ox and <b>stop he</b> s as a publicly	re. Explain supported
	instructions						

Schedule A (Form 990) 2021

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			<u>, p.euce e</u>		,	
	dar year (or fiscal year beginning in) ►	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
_	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disgualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support		1	•			
	dar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
10	(Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	organization	's first, second	l, third, fourth,	or fifth tax ye	ar as a sec	tion 501(c)(3)
	organization, check this box and stop he	re					<b>&gt;</b> _
Secti	on C. Computation of Public Support	rt Percentag	je				
15	Public support percentage for 2021 (line					15	%
16	Public support percentage from 2020 Scl					16	%
	on D. Computation of Investment In		-		(2)		
17	Investment income percentage for 2021 (			•	( ))	17	%
18	Investment income percentage from <b>2020</b>					18	%
19a	<b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support tests</b> -2021. If the organ						
h	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box <b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support tests – 2020.</b> If the organiz	-	-	-		-	
b	line 18 is not more than $33^{1}/_{3}$ %, check this						
20	<b>Private foundation.</b> If the organization di	-	-	-			
	· ····ato roundation. Il the organization di	a not oneon a	507 011110 14	, 100, 01 100, 0			

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 V 2 ~ ~ 3a 3b 3c 4a ~ 4b 4c 5a ~ 5b 5c 6 ~ 7 V 8 ~ 9a V 9b V 9c 10a ~ 10b

Schedule A (Form 990) 2021

### Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

### Section D. All Type III Supporting Organizations

- 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's
- income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

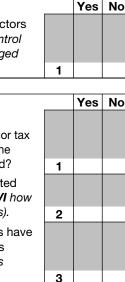
### Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a



Yes No

Yes

No

## Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	-	+	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021

Schedu	le A (Form 990) 2021				Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continue	d) _	
Sect	ion D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish			1	
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted	2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	-provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.	•	,	6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive	8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	าร	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
c	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in <b>Part VI.</b></i> See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> <b>Part VI.</b> See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
е	Excess from 2021				

Schedule A (Form 990) 2021

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	Explanation
SCHEDULE A, PART I, LINE 11 - SCH A, LINE 12G(I)	"SVCF" IS AN ABBREVIATION FOR SILICON VALLEY COMMUNITY FOUNDATION.

Part I

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part I Line 12g. Information about the supported organization(s). (continued)										
(i)	(ii)	(iii)	(i	v)	(v)	(vi)				
Name of supported organization	EIN	Type of organization (described on lines 1-10 above (see instructions))	listed i	ization in your rning		Amount of other support (see instructions)				
SILICON VALLEY COMMUNITY FOUNDATION	20-5205488	7. ORG. SUBSTANTIALLY SUPPORTED BY GOVT/PUBLIC. SECTION 170(B)(1)(A)(VI).	1		0	0				

Schedule	В
(Form 990)	

# Schedule of Contributors

OMB No. 1545-0047

# Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

2021

Employer identification number

94-3390149

lame	of the	organization

RAISING A READER

Department of the Treasury Internal Revenue Service

### Organization type (check one):

Filers of:	Section:			
Form 990 or 990-EZ	✓ 501(c)( 3 ) (enter number) organization			
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated as a private foundation			
	501(c)(3) taxable private foundation			

Check if your organization is covered by the General Rule or a Special Rule.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### **General Rule**

✓ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### **Special Rules**

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1/3</sup>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- □ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)	Page <b>2</b>
Name of organization	Employer identification number
RAISING A READER	94-3390149

Part I	<b>Contributors</b> (see instructions). Use duplicate cop	bies of Part I if additional space is	needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		 \$223,416_	Person ✓ Payroll Noncash	
			(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		 \$\$	Person ✓ Payroll Noncash	
			(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$\$	PersonImage: Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		 \$56,649	PersonImage: Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		 \$\$45,000	PersonImage: Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
6		\$\$	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)	

Schedule B (F	Form 990) (2021)	Page <b>2</b>
Name of org	ganization	Employer identification number
RAISING A	READER	94-3390149
Dart I	Contributors (see instructions) Use duplicate conjes of Part Lif additional space	e is needed

Parti	Contributors (see instructions). Use duplicate cop	bles of Part I if additional space is	needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
7		\$20,000	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
8		\$\$	PersonImage: Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
9		\$\$	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$ <u>16,000</u>	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
			Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$10,000	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)	

Schedule B (Form 990) (2021)	Page <b>2</b>
Name of organization	Employer identification number
RAISING A READER	94-3390149
<b>Part I Contributors</b> (see instructions)   Lise duplicate copies of Part I if additional space	vis poodod

Part I	Contributors (see instructions). Use duplicate cop	bles of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ \$	PersonPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	PersonPayrollNoncashI(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			PersonPayrollNoncash(Complete Part II for noncash contributions.)

Name of organization **RAISING A READER** 

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	

Schedule B (Form 990) (2021)

Page 3

Employer identification number

94-3390149

	(Form 990) (2021)			Page <b>4</b>
	rganization A READER			Employer identification number 94-3390149
Part III	(10) that total more than \$1,000 for the following line entry. For organization contributions of \$1,000 or less for the	<b>he year from any o</b> ons completing Part year. (Enter this info	<b>ne contributor.</b> ( III, enter the total rmation once. Se	Complete columns (a) through (e) and of <i>exclusively</i> religious, charitable, etc.,
	Use duplicate copies of Part III if addit	ional space is neede	ed.	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
-	Transferee's name, address, and	(e) Transfer I ZIP + 4	-	ship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
-	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relations			ship of transferor to transferee
(a) No.				
from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Description of how gift is held
-	· · · · · · · · · · · · · · · · ·	(e) Transfer		
	Transferee's name, address, and	1 ZIP + 4	Relation	ship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Description of how gift is held
-	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relatio			ship of transferor to transferee

Schedule B (Form 990) (2021) 11/7/2022 1:59:23 PM

### SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public** Inspection Employer identification number

OMB No. 1545-0047

2021

Department of the Treasury

Internal Revenue Service

Name o	of the or	ganization		Employer identification number
RAISI	NG A R	EADER		94-3390149
Par	tl	Organizations Maintaining Donor Advi Complete if the organization answered "		Is or Accounts.
			(a) Donor advised funds	(b) Funds and other accounts
1	Total	number at end of year		
2	Aggre	egate value of contributions to (during year) .		
3	Aggre	egate value of grants from (during year)		
4		egate value at end of year		
5		he organization inform all donors and donor		
6	Did tl only t	s are the organization's property, subject to the he organization inform all grantees, donors, ar for charitable purposes and not for the benefi erring impermissible private benefit?	nd donor advisors in writing that grant t of the donor or donor advisor, or for	funds can be used r any other purpose
Par	t II	Conservation Easements.	Voe" on Form 000 Part IV line 7	
	Durre	Complete if the organization answered "		
1		ose(s) of conservation easements held by the c eservation of land for public use (for example, recre		f a historically important land area
		rotection of natural habitat	,	f a certified historic structure
		reservation of open space		
2		plete lines 2a through 2d if the organization hel	d a qualified conservation contribution	n in the form of a conservation
		ment on the last day of the tax year.	•	Held at the End of the Tax Year
а	Total	number of conservation easements		
b		acreage restricted by conservation easements		
c		ber of conservation easements on a certified h		
d		ber of conservation easements included in (		
	histo	ric structure listed in the National Register .		· 2d
3	Numl tax ye	ber of conservation easements modified, trans ear $\blacktriangleright$	ferred, released, extinguished, or term	ninated by the organization during the
4 5	Does	ber of states where property subject to conser- the organization have a written policy reg ions, and enforcement of the conservation eas	arding the periodic monitoring, insp	
6	Staff a	and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
7	Amou ►\$	int of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	conservation easements during the year
8		each conservation easement reported on line 2 section 170(h)(4)(B)(ii)?		
9	In Pa balan	rt XIII, describe how the organization reports c ice sheet, and include, if applicable, the text of nization's accounting for conservation easeme	onservation easements in its revenue a the footnote to the organization's fina	and expense statement and
Part	: 111	Organizations Maintaining Collections Complete if the organization answered "		Other Similar Assets.
1a	of ar	organization elected, as permitted under FAS t, historical treasures, or other similar assets ce, provide in Part XIII the text of the footnote t	held for public exhibition, education,	or research in furtherance of public
b	lf the art, h provi	organization elected, as permitted under FAS istorical treasures, or other similar assets held de the following amounts relating to these item	B ASC 958, to report in its revenue s for public exhibition, education, or res ns:	tatement and balance sheet works of earch in furtherance of public service,
	(i) Re	evenue included on Form 990, Part VIII, line 1		· · · ▶ \$
2	If the	evenue included on Form 990, Part VIII, line 1 ssets included in Form 990, Part X organization received or held works of art, ving amounts required to be reported under FA	historical treasures, or other similar a	assets for financial gain, provide the
а		nue included on Form 990, Part VIII, line 1		► \$
b	Asset	ts included in Form 990, Part X		· · · · • • • • • • • • • • • • • • • •

Schedu	le D (Form 990) 2021							Page <b>2</b>		
Part	III Organizations Maintaining	Collectio	ns of Art, H	istorical '	Treasures,	or O	ther Similar A	ssets (continued)		
3	Using the organization's acquisition, collection items (check all that apply):		and other rec	ords, cheo	ck any of the	e follov	ving that make	significant use of its		
а	Public exhibition		d	🗌 Loan	or exchange	e progi	ram			
b	Scholarly research		е							
с	Preservation for future generations	6								
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.									
5	During the year, did the organization assets to be sold to raise funds rather									
Part	IV Escrow and Custodial Arra	angement	s.							
	Complete if the organizatior 990, Part X, line 21.	n answered	"Yes" on Fo	orm 990,	Part IV, line	9, or	reported an a	mount on Form		
<b>1</b> a	Is the organization an agent, trustee included on Form 990, Part X?			-				not V Ves Vos		
b	If "Yes," explain the arrangement in P	art XIII and	complete the	following t	table:					
								Amount		
С	Beginning balance					10	;			
d	Additions during the year					10	ł			
е	Distributions during the year					16	•			
f	Ending balance					11	F			
2a	Did the organization include an amou					istodia	l account liabili	ty? 🗌 Yes 🗌 No		
b	If "Yes," explain the arrangement in P									
Par	t V Endowment Funds.									
	Complete if the organization	n answered	l "Yes" on Fe	orm 990,	Part IV, line	910.				
	· · · · ·	(a) Current	year (b)	Prior year	(c) Two years	s back	(d) Three years ba	ck (e) Four years back		
1a	Beginning of year balance									
b	Contributions									
C	Net investment earnings, gains, and losses									
d	Grants or scholarships									
e	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the	the current v	/ear end balar	nce (line 1)	d column (a)	) held	as:			
a	Board designated or quasi-endowme	-	%		g, cc.a (a)	,				
b	Permanent endowment	%	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							
c	Term endowment ► %									
•	The percentages on lines 2a, 2b, and		aual 100%							
3a	Are there endowment funds not in th			nization th	at are held a	and ad	Iministered for 1	he		
	organization by:		5					Yes No		
	(i) Unrelated organizations							3a(i)		
								3a(ii)		
b	If "Yes" on line 3a(ii), are the related o							3b		
4	Describe in Part XIII the intended uses	•				• •				
	VI Land, Buildings, and Equip									
T are	Complete if the organization		l "Yes" on Fi	orm 990	Part IV line	11a	See Form 990	) Part X line 10		
	Description of property		ost or other basis		or other basis		Accumulated	(d) Book value		
			(investment)	1	other)		epreciation	(d) DOOK Value		
1a	Land	·								
b	Buildings	·		_						
С	Leasehold improvements	·			22,136		22,136	0		
d	Equipment	·			569,086		544,395	24,691		
e	Other									
Total.	Add lines 1a through 1e. (Column (d) r	nust equal F	orm 990, Par	t X, colum	n (B), line 10	с.) .	🕨	24,691		

Schedule D (Form 990) 2021

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on For	m 990. Part IV. lin	e 11b. See Form	n 990. Part X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Met	thod of valuation: I-of-year market value
(1) Financia	I derivatives			
• •	neld equity interests			
(3) Other				
	CAPITAL PRESERVATION POOL	294,134	END OF YEAR MA	RKET VALUE
(D)				
$(\mathbf{C})$				
(D)				
(E)				
(F)				
(G)				
<u>(H)</u>				
	mn (b) must equal Form 990, Part X, col. (B) line 12.)	294,134		
Part VIII	Investments – Program Related. Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11c. See Form	n 990, Part X, line 13.
	(a) Description of investment	(b) Book value		thod of valuation: I-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 15.)		<b></b>	
Part X	Other Liabilities.	<u></u>	· · · · · •	
	Complete if the organization answered "Yes" on For line 25.	m 990, Part IV, IIn	e lie or lif. Se	e Form 990, Part X,
1.	(a) Description of liability			(b) Book value
(1) Federal ir				
(2) RELATE	ED PARTY PAYABLES			5,115
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
			<u> </u>	5,115
	r uncertain tax positions. In Part XIII, provide the text of the footnot			
organization	s liability for uncertain tax positions under FASB ASC 740. Check	the text of the	lootnote has been	provided in Part XIII .

Schedu	le D (Form 990) 2021				Page 4
Part	•			Return.	
	Complete if the organization answered "Yes" on Form 990,				
1	Total revenue, gains, and other support per audited financial statements			1	3,866,539
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		1		
а	Net unrealized gains (losses) on investments	2a		-	
b	Donated services and use of facilities	2b	241,371	-	
С	Recoveries of prior year grants	2c		-	
d	Other (Describe in Part XIII.)	2d	87		
е	Add lines <b>2a</b> through <b>2d</b>			2e	241,458
3	Subtract line <b>2e</b> from line <b>1</b>	···		3	3,625,081
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		-	
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines <b>4a</b> and <b>4b</b>			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	3,625,081
Part				er Return	•
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	· · · · · · · · · · · · · · · · · · ·	· ·		1	4,123,433
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		1		
а	Donated services and use of facilities	2a	241,371	-	
b	Prior year adjustments	2b		-	
С	Other losses	2c		-	
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines <b>2a</b> through <b>2d</b>			2e	241,371
3	Subtract line <b>2e</b> from line <b>1</b>	···		3	3,882,062
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines <b>4a</b> and <b>4b</b>			4c	0
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line	ne 18.)		5	3,882,062
Part					
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an				
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro	ovide any additional in	formation.	
SEE S	STATEMENT				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XI, LINE	(a) Description	(b) Amount
2(D) - OTHER REVENUES IN AUDITED FINANCIAL	NET CHANGE OF BENEFICIAL INTERESTS	87
STATEMENTS NOT IN FORM 990		

**Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
LINE 2 - FIN 48 (ASC 740) FOOTNOTE	RAISING A READER HAS BEEN GRANTED TAX-EXEMPT STATUS UNDER SECTION 501(C)3 OF THE INTERNAL REVENUE CODE AND SECTION 23701D OF THE CALIFORNIA REVENUE AND TAXATION CODE, AND AS SUCH NO PROVISION FOR INCOME TAX HAS BEEN MADE. RAISING A READER DOES NOT HAVE ANY MATERIAL UNCERTAIN TAX POSITIONS OR UNRELATED BUSINESS INCOME. RAISING A READER FILES EXEMPT ORGANIZATION RETURNS AND, IF APPLICABLE, UNRELATED BUSINESS INCOME TAX RETURNS IN THE U.S. FEDERAL AND CALIFORNIA JURISDICTIONS.

### SCHEDULE I (Form 990)

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number 94-3390149

**RAISING A READER** 

### Part I General Information on Grants and Assistance

1	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	
	the selection criteria used to award the grants or assistance?	🗌 No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1</b> (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	<b>(d)</b> Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
(SEE STATEMENT)							
	06-0726487	501(C)(3)		28,069	COST	(SEE STATEMENT)	(SEE STATEMENT)
2) PRINCE GEORGE'S COUNTY PUBLIC SCHOOLS							
16 OWENS RD, OXON HILL, MD 20745	52-6000992	SCHOOL DISTRICT		26,215	COST	(SEE STATEMENT)	(SEE STATEMENT)
3) RIALTO UNIFIED SCHOOL DISTRICT							
2 E WALNUT AVE, RIALTO, CA 92376	95-6002542	SCHOOL DISTRICT		21,358	COST	(SEE STATEMENT)	(SEE STATEMENT)
4) RAISING A READER MASSACHUSETTS							
SCHOOL STREET, BOSTON, MA 02108	80-0297898	501(C)(3)	14,201				(SEE STATEMENT)
5) (SEE STATEMENT)							
	77-0016360	SCHOOL DISTRICT		12,098	COST	(SEE STATEMENT)	(SEE STATEMENT)
6) (SEE STATEMENT)							
	52-1770792	SCHOOL DISTRICT		11,033	COST	(SEE STATEMENT)	(SEE STATEMENT)
7) (SEE STATEMENT)							
	33-0781751	501(C)(3)		9,652	COST	(SEE STATEMENT)	(SEE STATEMENT)
8) (SEE STATEMENT)							
	95-2783993	501(C)(3)		9,595	COST	(SEE STATEMENT)	(SEE STATEMENT)
9) BALDWIN PARK USD							
99 HOLLY AVE, BALDWIN PARK, CA 91706	95-6000213	SCHOOL DISTRICT		8,763	COST	(SEE STATEMENT)	(SEE STATEMENT)
0) PASADENA UNIFIED SCHOOL DISTRICT							
1 S HUDSON AVE, PASADENA, CA 91101	95-6002372	SCHOOL DISTRICT		8,615	COST	(SEE STATEMENT)	(SEE STATEMENT)
1) (SEE STATEMENT)							
	47-2853542	501(C)(4)		8,277	COST	(SEE STATEMENT)	(SEE STATEMENT)
2) (SEE STATEMENT)							
2 Enter total number of section	501(c)(3) and go	vernment organizat	tions listed in the l	ine 1 table			. ► 22
3 Enter total number of other or	ganizations liste	d in the line 1 table					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.								
	(a) Type of grant or assistance	<b>(b)</b> Number of recipients	<b>(c)</b> Amount of cash grant	(d) Amount of noncash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance			
_1									
2									
3									
4									
5									
6									
7	<b>0</b>								
	Supplemental Information. Provide	the information r	equired in Part I, IIr	ie 2; Part III, columi	n (d); and any other addit	ional information.			
(SEE STAT									
						Schedule I (Form 990) 2021			

# Part II Grants and Other Assistance to Governments and Organizations in the United States (continued)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Name and address of organization or government	EIN	IRC section if applicable	Amount of cash grant	Amount of non-cash assistance	Method of valuation (book, FMV, appraisal, other)	Description of non-cash assistance	Purpose of grant or assistance
(12) MOUNTAIN VIEW SCHOOL DISTRICT 3320 GILMAN ROAD, EL MONTE, CA 91732	95-6002140	SCHOOL DISTRICT		8,141	COST	PROGRAM BOOKS & MATERIALS	IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT
(13) PAJARO VALLEY UNIFIED SCHOOL DISTRICT 294 GREEN VALLEY RD, WATSONVILLE, CA 95076	77-0375541	SCHOOL DISTRICT		7,731	COST	PROGRAM BOOKS & MATERIALS	IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT
(14) COMPTON UNIFIED SCHOOL DISTRICT 501 S. SANTA FE AVENUE, COMPTON, CA 90221	95-2650551	SCHOOL DISTRICT		7,723	COST	PROGRAM BOOKS & MATERIALS	IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT
(15) EL CENTRO ELEMENTARY SCHOOL DISTRICT 1256 BROADWAY, EL CENTRO, CA 92243	95-6001063	SCHOOL DISTRICT		6,917	COST	PROGRAM BOOKS & MATERIALS	IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT
(16) BRIDGE HOUSING 600 CALIFORNIA STREET, #900, SAN FRANCISCO, CA 94108	94-2827909	501(C)(3)		6,517	COST	PROGRAM BOOKS & MATERIALS	IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT
(17) CATHOLIC CHARITIES OF SANTA CLARA COUNTY 645 WOOL CREEK DR STE B, SAN JOSE, CA 95112	94-2762269	501(C)(3)		6,366	COST	PROGRAM BOOKS & MATERIALS	IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT
(18) SAN JACINTO UNIFIED SCHOOL DISTRICT 2045 S SAN JACINTO AVE, SAN JACINTO, CA 92583	33-0719162	SCHOOL DISTRICT		5,758	COST	PROGRAM BOOKS & MATERIALS	IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT
(19) CATHOLIC CHARITIES HEAD START OF BALTIMORE CITY 915 STERRETT STREET, BALTIMORE, MD 21230	52-0591538	501(C)(3)		5,700	COST	PROGRAM BOOKS & MATERIALS	IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT
(20) HEMET UNIFIED SCHOOL DISTRICT 1791 W. ACACIA AVE., HEMET, CA 92545	52-1527174	SCHOOL DISTRICT		5,450	COST	PROGRAM BOOKS & MATERIALS	IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT
(21) BRILLIANT DETROIT 5675 LARKINS ST, DETROIT, MI 48210	47-3446334	501(C)(3)		5,384	COST	PROGRAM BOOKS & MATERIALS	IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT
(22) NEW HAVEN UNIFIED SCHOOL DISTRICT 34200 ALVARADO-NILES ROAD, UNION CITY, CA 94587	94-1717886	SCHOOL DISTRICT		5,298	COST	PROGRAM BOOKS & MATERIALS	IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT
(23) WOODLAND JOINT UNIFIED SCHOOL DISTRICT 435 6TH STREET, WOODLAND, CA 95695	95-2671433	SCHOOL DISTRICT		5,188	COST	PROGRAM BOOKS & MATERIALS	IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT

Return Reference - Identifier	Explanation
SCHEDULE I, PART I, LINE	BY ACCEPTING THE GRANT, GRANTEES MUST AGREE TO THE FOLLOWING STIPULATIONS:
2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.	*ALL GRANT FUNDS AND INCOME EARNED ON THOSE FUNDS MUST BE SPENT ONLY FOR CHARITABLE, RELIGIOUS, SCIENTIFIC, LITERARY OR EDUCATIONAL PURPOSES *INDIVIDUALS CONNECTED WITH THE GRANT RECOMMENDATION WILL RECEIVE NO BENEFITS, GOODS OR SERVICES IN EXCHANGE FOR THE GRANT
	*THE GRANT WILL NOT BE USED TO SATISFY THE PAYMENT OF A PRE-EXISTING PERSONAL PLEDGE OR OTHER FINANCIAL OBLIGATION
	*THE GRANT WILL BE USED SOLELY FOR THE PURPOSES SPECIFIED IN THE GRANT AWARD LETTER AND IS NOT FOR THE PERSONAL BENEFIT OF AN INDIVIDUAL
	*ANY FUNDS NOT USED FOR THE PURPOSES SPECIFIED IN THE AWARD LETTER WILL BE RETURNED TO THE ORGANIZATION
	*SOME GRANTEES MAY RECEIVE A FORMAT GRANT AGREEMENT, DEPENDING ON THE SIZE AND COMPLEXITY OF THE GRANT AND MUST SIGN A GRANT AGREEMENT THAT STIPULATES THAT THE GRANTEE WILL SEND TO THE ORGANIZATION A REPORT ON THE USE OF THE GRANTED FUNDS ONE YEAR FOLLOWING THE RECEIPT OF THE GRANT
(1) SCHEDULE I, PART II, COLUMN A - NAME AND	SAVE THE CHILDREN
ADDRESS OF ORGANIZATION OR GOVERNMENT	501 KINGS HIGHWAY EAST SUITE 400, FAIRFIELD, CT 06825
(11) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF	TRIBAL CHILD CARE ASSOCIATION OF CALIFORNIA
ORGANIZATION OR GOVERNMENT	PO BOX 406, COLUSA, CA 95932
(5) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF	ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
ORGANIZATION OR GOVERNMENT	2930 GAY AVE, SAN JOSE, CA 95117
(6) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF	MORENO VALLEY USD
ORGANIZATION OR GOVERNMENT	25634 ALESSANDRO BLVD., MORENO VALLEY, CA 92553
(7) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF	THINK TOGETHER EARLY LITERACY PROGRAM
ORGANIZATION OR GOVERNMENT	2101 EAST 4TH ST, STE 200B, SANTA ANA, CA 92705
(8) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF	UNITED WAY OF THE DESERT
ORGANIZATION OR GOVERNMENT	73710 FRED WARING DR SUITE 104, PALM DESERT, CA 92260
SCHEDULE I, PART II, COLUMN G -	SAVE THE CHILDREN:
DESCRIPTION OF NON- CASH ASSISTANCE	PROGRAM BOOKS & MATERIALS
SCHEDULE I, PART II, COLUMN G -	PRINCE GEORGE'S COUNTY PUBLIC SCHOOLS:
DESCRIPTION OF NON- CASH ASSISTANCE	PROGRAM BOOKS & MATERIALS
SCHEDULE I, PART II, COLUMN G - DESCRIPTION OF NON-	RIALTO UNIFIED SCHOOL DISTRICT: PROGRAM BOOKS & MATERIALS
CASH ASSISTANCE SCHEDULE I, PART II,	ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT:
COLUMN G - DESCRIPTION OF NON- CASH ASSISTANCE	PROGRAM BOOKS & MATERIALS
SCHEDULE I, PART II,	MORENO VALLEY USD:
COLUMN G - DESCRIPTION OF NON- CASH ASSISTANCE	PROGRAM BOOKS & MATERIALS
SCHEDULE I, PART II, COLUMN G -	THINK TOGETHER EARLY LITERACY PROGRAM:
DESCRIPTION OF NON- CASH ASSISTANCE	PROGRAM BOOKS & MATERIALS

Return Reference - Identifier	Explanation
SCHEDULE I, PART II, COLUMN G -	UNITED WAY OF THE DESERT:
DESCRIPTION OF NON- CASH ASSISTANCE	PROGRAM BOOKS & MATERIALS
SCHEDULE I, PART II, COLUMN G -	BALDWIN PARK USD:
DESCRIPTION OF NON- CASH ASSISTANCE	PROGRAM BOOKS & MATERIALS
SCHEDULE I, PART II, COLUMN G -	PASADENA UNIFIED SCHOOL DISTRICT:
DESCRIPTION OF NON- CASH ASSISTANCE	PROGRAM BOOKS & MATERIALS
SCHEDULE I, PART II, COLUMN G -	TRIBAL CHILD CARE ASSOCIATION OF CALIFORNIA:
DESCRIPTION OF NON- CASH ASSISTANCE	PROGRAM BOOKS & MATERIALS
SCHEDULE I, PART II , COLUMN H - PURPOSE OF	SAVE THE CHILDREN:
GRANT OR ASSISTANCE	IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT
SCHEDULE I, PART II , COLUMN H - PURPOSE OF	PRINCE GEORGE'S COUNTY PUBLIC SCHOOLS:
GRANT OR ASSISTANCE	IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT
SCHEDULE I, PART II , COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	RIALTO UNIFIED SCHOOL DISTRICT:
SCHEDULE I, PART II ,	RAISING A READER MASSACHUSETTS:
COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT
SCHEDULE I, PART II ,	ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT:
COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT
SCHEDULE I, PART II , COLUMN H - PURPOSE OF	MORENO VALLEY USD:
GRANT OR ASSISTANCE	IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT
SCHEDULE I, PART II , COLUMN H - PURPOSE OF	THINK TOGETHER EARLY LITERACY PROGRAM:
GRANT OR ASSISTANCE	IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT
SCHEDULE I, PART II , COLUMN H - PURPOSE OF	UNITED WAY OF THE DESERT:
GRANT OR ASSISTANCE	IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT
SCHEDULE I, PART II , COLUMN H - PURPOSE OF	BALDWIN PARK USD:
GRANT OR ASSISTANCE	IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT
SCHEDULE I, PART II , COLUMN H - PURPOSE OF	PASADENA UNIFIED SCHOOL DISTRICT:
GRANT OR ASSISTANCE	IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT
SCHEDULE I, PART II , COLUMN H - PURPOSE OF	
GRANT OR ASSISTANCE	IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT

	Compensation Information	OMB No.	1545-0	047	
(Form	Company         Construction         Construction         Construction           predented of the Treasury terral Revenue Service         > Complete if the organization answered "Yes" on Form 990, Part IV, line 23. >> A to to waw. <i>Irs.gov/Form990</i> for instructions and the latest information.           Part I         Questions Regarding Compensation         Employee, latest to Form 990.           1a         Check the appropriate box(es) if the organization provided any of the following to or for a person listed 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these ited 990 part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these ited 990 part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these ited 990 part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these ited 990 part VII, Section A, line 1a are checked, did the organization follow a written policy regarding 990 or reimbursement or provision of all of the expenses described above? If "No," complete P explain.           2         Did the organization require substantiation prior to reimbursing or allowing expenses incurr directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked 1a?           3         Indicate which, if any, of the following the organization used to establish the compensation of the organization to actibulis compensation orosultant 90 proval by the board or compensation com- mittee           1         During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the for organization or a related organization?	20	21		
		Complete if the organization answered "Yes" on Form 990, Part IV, line 23.	Open to	o Puk	olic
Departm Internal	ent of the Treasury Revenue Service		Inspe		
		Employer identificatio 94-3	on number 390149		
				Yes	No
<b>1</b> a			vrm		
		5 11 7 —			
b	or reimbursen	nent or provision of all of the expenses described above? If "No," complete Part III	to		
			· 1b		
2	directors, trus	tees, and officers, including the CEO/Executive Director, regarding the items checked on I	ine		
	1a:		· 2		
3	Indicate which	, if any, of the following the organization used to establish the compensation of the			
-			a		
	related organiz	zation to establish compensation of the CEO/Executive Director, but explain in Part III.			
	•				
	∐ Form 990 o	f other organizations Approval by the board or compensation committee			
4					
а					>
					~
С			. <u>4c</u>		~
5	For persons I	listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue a	any		
а	-	-	. 5a		~
b	Any related or	ganization?	. 5b		>
	If "Yes" on line	e 5a or 5b, describe in Part III.			
6			any		
а	The organizati	on?	. 6a		~
b	-	•	. <u>6b</u>		~
7					\$
8	to the initial	contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," descri	ibe		~
			0		
9					
For Pa	perwork Reduct	tion Act Notice, see the Instructions for Form 990. Cat. No. 50053T So	hedule J (Fo	orm 990	) 2021

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

			nd/or 1099-MISC and/or 1			(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(E) Total of Columns (B)(i)–(D)	in column (B) reported as deferred on prior Form 990
MICHELLE TORGERSON	(i)	254,278	0	379	15,981	6,843	277,481	0
1PRESIDENT AND CEO	(ii)	0	0	0	0	0	0	0
MICHELLE HYMAN	(i)	155,323	0	198	8,269	28,985	192,775	0
2SVP, PROGRAMS AND PARTNERSHIPS	(ii)	0	0	0	0	0	0	0
REBECCA ARMSTRONG	(i)	134,448	4,077	103	7,024	15,130	160,782	0
3 <sup>AVP, PROGRAM AND AFFILIATE RELATIONS</sup>	(ii)	0	0	0	0	0	0	0
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
					I			

Schedule J (Form 990) 2021

### SCHEDULE O (Form 990)

Department of Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

- Attach to Form 990 or 990-EZ.
- Go to www.irs.gov/Form990 for the latest information.



Name of the Organization RAISING A READER	Employer Identification N 94-3390149	umber
Return Reference - Identifier	Explanation	
FORM 990, PART VI, LINE 3 - DELEGATION OF MANAGEMENT DUTIES	HUMAN RESOURCES AND CERTAIN FINANCIAL FUNCTIONS ARE MANAGED BY SI COMMUNITY FOUNDATION AT AN ANNUAL RATE OF \$41,250.	LICON VALLEY
FORM 990, PART VI, LINE 8B - DOCUMENTATION OF MEETINGS HELD BY COMMITTEES OF GOVERNING BODY	THERE ARE NO COMMITTEES WITH THE AUTHORITY TO ACT ON BEHALF OF THE	GOVERNING BODY.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE FORM 990 IS PLACED ON A SECURED WEBSITE OR SENT BY EMAIL FOR THE TO REVIEW AND COMMENT PRIOR TO 990 FILING. REVIEW IS VERIFIED BY EMAIL	
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST, AN IN PERSON MUST DISCLOSE TO THE GOVERNING BOARD ON AN ANNUAL BASIS TH AND CONFLICT OF INTEREST" QUESTIONNAIRE AND UPON DISCOVERY OF A PO WITHIN 30 DAYS. VIA THE QUESTIONNAIRES, PROVIDED BY THE EXECUTIVE VICE FINANCE AND OPERATIONS, THE INTERESTED PERSON MUST DISCLOSE A LIST DIRECTORSHIPS HE OR SHE HOLDS IN CHARITABLE AND BUSINESS ORGANIZAT IDENTIFY HIS OR HER PLACE OF EMPLOYMENT OR PRINCIPAL BUSINESS ACTIVI ORGANIZATIONS, CORPORATIONS AND OTHER BUSINESSES WITH WHICH EACH OR HER SPOUSE OR OTHER RELATIVE MAY BE AFFILIATED.	ROUGH THE "990 TENTIAL CONFLICT E PRESIDENT OF OF OFFICES AND IONS AND TO TY AS WELL AS THE
	AFTER DISCLOSURE BY THE INTERESTED PERSON OF ALL RELATED FINANCIAL ALL RELATED MATERIAL FACTS, THE BOARD WILL DISCUSS AND MAKE A DETER CONFLICT OF INTEREST EXISTS.	
	IN THE EVENT THE ORGANIZATION IS CONSIDERING A PROCUREMENT OF SERV ORGANIZATION IN WHICH AN INTERESTED PERSON IS AN OFFICER, DIRECTOR, THE INTERESTED PERSON SHALL SO INFORM THE GOVERNING BOARD OF THE INTERESTED PERSON MAY BE PRESENT DURING THE DELIBERATION TO ANSWE MUST RECUSE HIMSELF/HERSELF FROM VOTING ON THE PROCUREMENT.	OR IS EMPLOYED, CONFLICT. THE
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE ORGANIZATION UTILIZES A THIRD PARTY FIRM'S MARKET ANALYSIS OF COI AS A BENCHMARK. THE BOARD OF DIRECTORS USE THIS DATA TO REVIEW THE COMPENSATION DURING THE ANNUAL PERFORMANCE REVIEW PROCESS FOR N CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING.	CEO'S
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE AUDITED FINANCIAL STATEMENTS ARE POSTED ON RAISING A READER'S W GOVERNING AND ORGANIZING DOCUMENTS CAN BE REVIEWED IN THE OFFICE EMAIL UPON REQUEST. THE CONFLICT OF INTEREST POLICY IS NOT MADE MAD THE PUBLIC.	OR THROUGH AN
FORM 990, PART X, LINE 24 - UNSECURED NOTES AND LOANS PAYABLE TO UNRELATED THIRD PARTIES	RAR RECEIVED LOAN FUNDS IN THE AMOUNT OF \$278,457 THROUGH THE PAYCI PROGRAM (PPP) IN APRIL 2021. THIS LOAN WAS FORGIVEN IN FULL IN FEBRUAR	
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES	(a) Description NET CHANGE IN BENEFICIAL INTEREST	(b) Amount 87

SCHEDULE R	
(Form 990)	

## **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization

RAISING A READER

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	Section scont	<b>g)</b> 512(b)(13) trolled tity?
						Yes	No
(1) SILICON VALLEY COMMUNITY FOUNDATION (20-5205488)	GRANTS & COMMUNITY	CA	501(C)(3)	7	N/A		~
2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040	LEADERSHIP						
(2) WILLIAM H. CILKER FAMILY FOUNDATION (77-0479067)	GRANTS & COMMUNITY	CA	501(C)(3)	12 TYPE I	SVCF		~
2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040	LEADERSHIP						
(3) THE DIRK AND CHARLENE KABCENELL FOUNDATION (72-1563142)	GRANTS & COMMUNITY	CA	501(C)(3)	12 TYPE I	SVCF		~
2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040	LEADERSHIP						
(4) THE REAL ESTATE TRUST (04-3701887)	GRANTS & COMMUNITY	CA	501(C)(3)	12 TYPE I	SVCF		~
2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040	LEADERSHIP						
(5) SKOLL FUND (77-0528216)	GRANTS & COMMUNITY	СА	501(C)(3)	12 TYPE I	SVCF		~
2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040	LEADERSHIP						
(6) THE SOBRATO FOUNDATION (80-0091312)	GRANTS & COMMUNITY	СА	501(C)(3)	12 TYPE I	SVCF		~
2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040	LEADERSHIP						
(7) (SEE STATEMENT)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

42

OMB No. 1545-0047

2021

**Open to Public** 

Inspection

Employer identification number

94-3390149

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> f Primary activity		<b>(d)</b> Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of- year assets	(h) Disproportionate allocations?		Gene mana	<b>j)</b> eral or aging mer?	(k) Percentage ownership
		country)		sections 512-514)			Yes	No	Yes	No	ļ
(1) (SEE STATEMENT)											
(2)											
(3)											
(4)											
(5)											
(6)											
(7)											



Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	<b>(e)</b> Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Percentage ownership		( <b>i)</b> 512(b)(13) rolled tity?
-							Yes	No
		(b)     (c)       Primary activity     Legal domicile (state or foreign country)	(b)     (c)     (d)       Primary activity     Legal domicile (state or foreign country)     Direct controlling entity       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign	(b)     (c)     (d)     (e)       Primary activity     Legal domicile (state or foreign country)     Direct controlling entity     Type of entity (C corp, S corp, or trust)       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign country     Image: State or foreign country     Image: State or foreign country       Image: State or foreign country     Image: State or foreign country     Image: State	(b) Primary activity       (c) Legal domicile (state or foreign country)       (d) Direct controlling entity       (e) Type of entity (C corp, S corp, or trust)       (f) Share of total income         Image: State or foreign country)       Image: State or foreign country       Image: State or foreign c	(b) Primary activity(c) Legal domicile (state or foreign country)(d) Direct controlling entity(e) Type of entity (c corp, S corp, or trust)(f) Share of total income(g) Share of end-of-year assets	(b) Primary activity(c) Legal domicile (state or foreign country)(d) Direct controlling entity(e) Type of entity (C corp, S corp, or trust)(f) Share of total income(g) Share of end-of-year assets(h) Percentage ownership <td>Primary activity Legal domicile (state or foreign country) Direct controlling entity entity (C corp, S corp, or trust) Share of total income end-of-year assets ownership entity entity</td>	Primary activity Legal domicile (state or foreign country) Direct controlling entity entity (C corp, S corp, or trust) Share of total income end-of-year assets ownership entity

Schedule R (Form 990) 2021

Part V

Note	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		~
b	Gift, grant, or capital contribution to related organization(s)	1b		~
С	Gift, grant, or capital contribution from related organization(s)	1c	~	
d	Loans or loan guarantees to or for related organization(s)	1d		~
е	Loans or loan guarantees by related organization(s)	1e		~
f	Dividends from related organization(s)	1f		~
g	Sale of assets to related organization(s)	1g		~
h	Purchase of assets from related organization(s)	1h		~
i	Exchange of assets with related organization(s)	1i		~
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		~
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	~	
I	Performance of services or membership or fundraising solicitations for related organization(s)	11		~
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		~
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		~
ο	Sharing of paid employees with related organization(s)	10	~	
р	Reimbursement paid to related organization(s) for expenses	1p	~	
q	Reimbursement paid by related organization(s) for expenses	1q	~	
r	Other transfer of cash or property to related organization(s)	1r		~
S	Other transfer of cash or property from related organization(s)	1s		~
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	n thre	sholo	ds.
	(a) (b) (c) (d)			
	Name of related organization     Transaction     Amount involved     Method of determining       type (a-s)     type (a-s)     type (a-s)     type (a-s)     type (a-s)	amour	nt invol	ved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
	Schedule B	(Forn	n 990)	2021

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

## Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	orgonia	bartners tion (c)(3)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	Disprop	h) ortionate ttions?	( Gene mana part	ral or aging	(k) Percentage ownership
				sections 512–514)	Yes	No			Yes	No	Yes	No	-
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

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(a) Name, address and EIN of related organization	<b>(b)</b> Primary Activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(7) THE CHONG-MOON LEE FOUNDATION (77-0414442) 2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040	GRANTS & COMMUNITY LEADERSHIP	СА	501(C)(3)	12 TYPE I	SVCF		~
(8) INTERVALIEN FOUNDATION (90-0899545) 2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040	GRANTS & COMMUNITY LEADERSHIP	СА	501(C)(3)	12 TYPE I	SVCF		~
(9) ENTREPRENEURS' FOUNDATION (94-3267369) 2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040	GRANTS & COMMUNITY LEADERSHIP	СА	501(C)(3)	12 TYPE I	SVCF		~
(10) NEUBAUER FAMILY CHARITABLE TRUST (81-3609752) 2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040	GRANTS & COMMUNITY LEADERSHIP	PA	501(C)(3)	12 TYPE I	SVCF		~
(11) DRISCOLL FAMILY FOUNDATION (77-0430921) 2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040	GRANTS & COMMUNITY LEADERSHIP	СА	501(C)(3)	12 TYPE I	SVCF		~
(12) SHUCHMAN LESSER FOUNDATION (82-0637263) 2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040	GRANTS & COMMUNITY LEADERSHIP	DE	501(C)(3)	12 TYPE I	SVCF		~
(13) DESTINATION HOME SV (82-3353174) 2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040	GRANTS & COMMUNITY LEADERSHIP	СА	501(C)(3)	12 TYPE I	SVCF		~
(14) K18N FOUNDATION (87-3826691) 2440 W. EL CAMINO REAL, SUITE 300, MOUNTAIN VIEW, CA 94040	GRANTS & COMMUNITY LEADERSHIP	СА	501(C)(3)	12 TYPE I	SVCF	~	
(15) BIOME GLOBAL FOUNDATION (87-4110945) 2440 W. EL CAMINO REAL, SUITE 300, MOUNTAIN VIEW, CA 94040	GRANTS & COMMUNITY LEADERSHIP	CA	501(C)(3)	12 TYPE I	SVCF	~	

Part III

### Identification of Related Organizations Taxable as a Partnership (continued)

(a) Name, address and EIN of related organization	(b) Primary Activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income related, unrelated, excluded from tax under sections 512- 514	(f) Share of total income	(g) Share of end-of-year assets	Disprópor tionate		Dispropor tionate allocation		(i) Code V - UBI amount in box 20 of Schedule K- 1 (Form	General or		<b>(k)</b> Percentage ownership
							Yes	No	1065)	Yes	No			
(1) ICONIQ ACCESS 41 (XLI) (47-3148077) 394 PACIFIC AVENUE, 2ND FLOOR, SAN FRANCISCO, CA 94111	INVESTMENT	CA	N/A	N/A	N/A	N/A			N/A			N/A		
(2) ICQ CPE I-B LP (81-2686821) 394 PACIFIC AVENUE, 2ND FLOOR, SAN FRANCISCO, CA 94111	INVESTMENT	CA	N/A	N/A	N/A	N/A			N/A			N/A		
(3) ICONIQ DC FUND I FEEDER (TE), LP (81- 3354580) 394 PACIFIC AVENUE, 2ND FLOOR, SAN FRANCISCO, CA 94111	INVESTMENT	CA	N/A	N/A	N/A	N/A			N/A			N/A		
(4) ICQ CPE 2018 B, LP (82-2693176) 394 PACIFIC AVENUE, 2ND FLOOR, SAN FRANCISCO, CA 94111	INVESTMENT	CA	N/A	N/A	N/A	N/A			N/A			N/A		
(5) ICQ CPE 2019 B, LP (83-1825403) 394 PACIFIC AVENUE, 2ND FLOOR, SAN FRANCISCO, CA 94111	INVESTMENT	CA	N/A	N/A	N/A	N/A			N/A			N/A		
(6) ICONIQ CVC 2019 B, LP (83-1864397) 394 PACIFIC AVENUE, 2ND FLOOR, SAN FRANCISCO, CA 94111	INVESTMENT	CA	N/A	N/A	N/A	N/A			N/A			N/A		

Part IV	Identification of Related Organizations Taxable as a Corporation or Trust (continued)
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(a) Name, address and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C-corp, S-corp or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Se 512(b contre enti	o)(13) rolled
								Yes	No
(1) CERBERUS ICQ OFFSHORE LOAN OPPORTUNITIES FUND LP (98-1280276) 190 ELGIN AVENUE, GEORGE TOWN, KY1-9005, CJ	INVESTMENT	CAYMAN ISLANDS	N/A	C CORPORATION	N/A	N/A	N/A		
(2) CLEARLAKE OPPORTUNITIES PARTNERS (E- OFFSHORE), L.P. (35-2533262) 233 WILSHIRE BLVD., SUITE 800, SANTA MONICA, CA 90401	INVESTMENT	CAYMAN ISLANDS	N/A	C CORPORATION	N/A	N/A	N/A		