PUBLIC DISCLOSURE COPY

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

| Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. | | | | | | Inspection |
|---|-------------|--------------------|--|--------------------|------------------|--------------------------------|
| Α | For the | 2020 calend | dar year, or tax year beginning , 2020, and ending | J | | , 20 |
| В | Check if | f applicable: | C Name of organization RAISING A READER | | D Emplo | oyer identification number |
| V | Address | change | Doing business as | | | 94-3390149 |
| \Box | Name cl | · 1 | | oom/suite | E Teleph | none number |
| H | Initial ref | · | 489 VALLEY WAY | Joney Gallo | - . o.op. | (650) 489-0550 |
| H | | 1 | City or town, state or province, country, and ZIP or foreign postal code | | | (000) 100 0000 |
| \vdash | | urn/terminated | MILPITAS, CA 95035 | | C Cucoo | receipts \$ 3,159,603 |
| | Amende | | F Name and address of principal officer: MICHELLE TORGERSON | | | |
| Ш | Applicat | tion pending | | | • | or subordinates? Yes No |
| _ | | | SAME AS C ABOVE | | | es included? Yes No |
| <u> </u> | | mpt status: | <u>✓</u> 501(c)(3) <u></u> | | | st. See instructions |
| _ | • | | RAISINGAREADER.ORG | H(c) Group ex | emption | number ► |
| $\overline{}$ | _ | organization: 🔽 | Corporation ☐ Trust ☐ Association ☐ Other ► ☐ L Year of format | ion: 1999 | M State | of legal domicile: CA |
| P | art I | Summa | ry | | | |
| | 1 | Briefly des | cribe the organization's mission or most significant activities: RAISING | G A READER IS | A NAT | IONAL PROGRAM |
| Ce | | PROVEN T | O BUILD LITERACY THROUGH FAMILY ENGAGEMENT. | | | |
| Jan | | | | | | |
| /eri | 2 | Check this | box ▶ ☐ if the organization discontinued its operations or disposed | of more than 2 | 5% of | its net assets. |
| ő | 3 | Number of | voting members of the governing body (Part VI, line 1a) | | 3 | 10 |
| જ | 4 | | independent voting members of the governing body (Part VI, line 1b) | | 4 | 8 |
| ies | 5 | | per of individuals employed in calendar year 2020 (Part V, line 2a) | | 5 | 0 |
| ķί | 6 | | per of volunteers (estimate if necessary) | | 6 | 18 |
| Activities & Governance | 7a | | ated business revenue from Part VIII, column (C), line 12 | | 7a | 0 |
| • | b | | red business taxable income from Form 990-T, Part I, line 11 | | 7b | 0 |
| _ | | 14Ct dill Clai | ca basiness taxable income norm of our soo 1,1 art i, inc 11 | Prior Year | 175 | Current Year |
| | 8 | Contributio | | 62,429 | 1,394,529 | |
| iue | 9 | | | 12,152 | | |
| Revenue | | | ervice revenue (Part VIII, line 2g) | 2,3 | | 1,758,578 |
| Re | 10 | | income (Part VIII, column (A), lines 3, 4, and 7d) | | 6,412 | 6,496 |
| | 11 | | nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 8,600 | 0 |
| | 12 | • | ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 89,593 | 3,159,603 |
| | 13 | | similar amounts paid (Part IX, column (A), lines 1–3) | 2: | 34,069 | 245,784 |
| | 14 | | aid to or for members (Part IX, column (A), line 4) | | | |
| es | 15 | | her compensation, employee benefits (Part IX, column (A), lines 5-10) | 1,52 | 23,957 | 1,650,142 |
| Expenses | 16a | Profession | al fundraising fees (Part IX, column (A), line 11e) | | 0 | 0 |
| xbe | b | Total fundr | aising expenses (Part IX, column (D), line 25) ▶ 230,273 | | | |
| Ш | 17 | Other expe | enses (Part IX, column (A), lines 11a-11d, 11f-24e) | 1,63 | 34,891 | 1,290,717 |
| | 18 | Total expe | nses. Add lines 13-17 (must equal Part IX, column (A), line 25) . | 3,39 | 92,917 | 3,186,643 |
| | 19 | Revenue le | ess expenses. Subtract line 18 from line 12 | 49 | 96,676 | (27,040) |
| Net Assets or Fund Balances | | • | E | Beginning of Curre | nt Year | End of Year |
| sets | 20 | Total asset | s (Part X, line 16) | 3,33 | 35,583 | 3,787,698 |
| AS | 21 | Total liabili | ties (Part X, line 26) | 42 | 22,845 | 900,728 |
| 돌등 | 22 | Net assets | or fund balances. Subtract line 21 from line 20 | 2,9 | 12,738 | 2,886,970 |
| | art II | Signatu | re Block | | | |
| Un | der pena | alties of perjury, | I declare that I have examined this return, including accompanying schedules and stater | ments, and to the | best of n | ny knowledge and belief, it is |
| tru | e, correc | t, and complete | e. Declaration of preparer (other than officer) is based on all information of which preparer | has any knowledo | ge. | |
| | | | | | | |
| Sig | gn | Signatu | ure of officer | Date | | |
| He | ere | MICH | IELLE TORGERSON, PRESIDENT & CEO | | | |
| | | | r print name and title | | | |
| _ | ! al | Print/Type | preparer's name Preparer's signature Da | ite | Check | if PTIN |
| Pa | | DIANE B | ROWN 20.5 | II | self-emp | _ |
| | epare | er | | Firm's | EIN ▶ | 35-0921680 |
| Us | e On | IV | lress ► 575 MARKET STREET, SUITE 3300, SAN FRANCISCO, CA 94105-58 | | | (415) 576-1100 |
| Ma | y the IF | | this return with the preparer shown above? See instructions | | | . Ves No |
| | , | | the share to a manager and a manager and a first to the share of the s | | | |

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2020)

Cat. No. 11282Y

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit

| Contracts, | for which an extension request must be sen s form, visit www.irs.gov/e-file-providers/e-file | t to the IRS ir | n paper format (see instruct | | |
|---|--|---|--|--------------------------------|--------------------------------|
| Automati | ic 6-Month Extension of Time. Only su | bmit origina | I (no copies needed). | | |
| All corpora | ations required to file an income tax return ot Form 7004 to request an extension of time to | her than Forr | n 990-T (including 1120-C | filers), partnership | s, REMICs, and trusts |
| Type or print | Name of exempt organization or other filer, see RAISING A READER | e instructions. | Та | xpayer identification 94-33 | number (TIN) 90149 |
| File by the due date for filing your | Number, street, and room or suite no. If a P.O. 330 TWIN DOLPHIN DRIVE, 147 | box, see instru | uctions. | | |
| return. See instructions. | City, town or post office, state, and ZIP code. REDWOOD CITY, CA 94065 | For a foreign a | ddress, see instructions. | | |
| Enter the F | Return Code for the return that this application | on is for (file a | | ach return) | 0 1 |
| Applicati | on | Return Code | Application Is For | | Return Code |
| Form 990 | or Form 990-EZ | 01 | Form 990-T (corporation) | | 07 |
| Form 990 | | 02 | Form 1041-A | | 08 |
| | 0 (individual) | 03 | Form 4720 (other than inc | lividual) | 09 |
| Form 990 | | 04 | Form 5227 | | 10 |
| | 1-T (sec. 401(a) or 408(a) trust) | 05 | Form 6069 | | 11 |
| FOIII 990 | -T (trust other than above) | 06 | Form 8870 | | 12 |
| If the orgIf this is the whole | ne No. ► (650) 489-0550 ganization does not have an office or place of for a Group Return, enter the organization's fole group, check this box ► □ . the names and TINs of all members the extermal. | business in four digit Groo If it is for par | the United States, check th up Exemption Number (GE | N) | ▶□ If this is |
| the ▶ [▶ [| quest an automatic 6-month extension of time organization named above. The extension is calendar year 20 _20_ or tax year beginning | for the organ | nization's return for:, and ending | | , 20 |
| | ne tax year entered in line 1 is for less than 12 Change in accounting period | z montns, cn | eck reason: 🔲 initial returr | n | |
| | nis application is for Forms 990-BL, 990-PF nonrefundable credits. See instructions. | , 990-T, 472 | 0, or 6069, enter the tenta | tive tax, less | s \$ |
| | his application is for Forms 990-PF, 990-T imated tax payments made. Include any prio | | | credits and | \$ |
| | lance due. Subtract line 3b from line 3a. In ng EFTPS (Electronic Federal Tax Payment S | • | | required, by | \$ |
| | you are going to make an electronic funds withdra | | | | |
| For Privacy | Act and Paperwork Reduction Act Notice, see | instructions. | Cat. No. 2791 | 6D | Form 8868 (Rev. 1-2020) |

| Part | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III |
|------|---|
| 1 | Briefly describe the organization's mission: RAISING A READER'S MISSION IS TO ENGAGE PARENTS IN A ROUTINE OF DAILY "BOOK CUDDLING" WITH THEIR CHILDREN AGED 0-8 TO FOSTER HEALTHY BRAIN DEVELOPMENT, PARENT-CHILD BONDING AND THE LITERACY SKILLS CRITICAL FOR SCHOOL SUCCESS. |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ 2,443,912 including grants of \$ 245,784) (Revenue \$ 1,758,578) RAISING A READER (RAR) IS A NATIONAL NONPROFIT FAMILY ENGAGEMENT AND LITERACY PROGRAM THAT HELPS FAMILIES DEVELOP, PRACTICE, AND MAINTAIN HOME LITERACY HABITS ESSENTIAL FOR SCHOOL SUCCESS. RAR IS OPERATED THROUGH A DIVERSE NATIONAL NETWORK OF AFFILIATES (E.G., SCHOOL SYSTEMS, LIBRARIES, OR COMMUNITY AGENCIES) AT MORE THAN 2,900 LOCATIONS NATIONALLY, SERVING FAMILIES WITH CHILDREN BETWEEN THE AGES OF 0 TO 8 YEARS OLD. CHILDREN PARTICIPATING IN OUR PROGRAMS ARE EXPOSED TO HIGH-QUALITY, DEVELOPMENTALLY APPROPRIATE CHILDREN'S BOOKS, PROVIDING THEM WITH BOTH A MIRROR REFLECTING THEIR OWN WORLD AND A WINDOW TO THE WORLD BEYOND. THROUGH INITIAL TRAINING AND ONGOING SUPPORT, RAISING A READER PARENTS, EVEN THOSE WITH LIMITED ENGLISH PROFICIENCY OR LOW LITERACY SKILLS, LEARN HOW TO ENGAGE THEIR CHILDREN IN STORYTELLING WITH PICTURE BOOKS. THE PROGRAM ALSO INCLUDES AN INTRODUCTION TO COMMUNITY RESOURCES, SUCH AS THE PUBLIC LIBRARY, SETTING UP FAMILIES FOR A LIFETIME OF BOOK ENJOYMENT. MORE THAN 39 INDEPENDENT EVALUATIONS CONFIRM THE VALUABLE IMPACT OF RAR ON FAMILY (CONTINUED ON SCHEDULE O) |
| 4b | (Code:) (Expenses \$including grants of \$) (Revenue \$) |
| | |
| 4c | (Code:) (Expenses \$including grants of \$) (Revenue \$) |
| | |
| | |
| 4d | Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) |
| 40 | Total program service expenses 2.443.912 |

Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----------|--|-----------|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | 7 | |
| 2 | Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> See instructions? | 2 | ~ | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | , |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | | , |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | , |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | • |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> | 7 | | , |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III | 8 | | , |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV </i> | 9 | | , |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | , |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | • | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> | 11b | • | |
| С | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i> | 11c | | • |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | 11d | | • |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | • | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | • | |
| | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | • | ~ |
| 13 14a | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States? | 13 14a | | ~ |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, | | | |
| - | fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | , |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV </i> | 15 | | , |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. | 16 | | , |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions | 17 | | ~ |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | 18 | | • |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | ~ |
| 20a | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> | 20a | | - |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | • | |
| | | | 000 | |

| Part | V Checklist of Required Schedules (continued) | | | |
|------|--|-----|-----|----|
| | · · · · · · · · · · · · · · · · · · · | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | ~ |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | · | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | V |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | ~ |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | V |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | V |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV | 28a | | ~ |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | ~ |
| С | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV | 28c | | ~ |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | ~ |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | | ~ |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | ~ |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | ~ |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i> | 33 | | ~ |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | ~ | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | ~ |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i> | 36 | | ~ |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 37 | | • |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. | 38 | _ | |
| Part | V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | E | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | |
| С | reportable gaming (gambling) winnings to prize winners? | 1c | ~ | |

Page **5**

| Part ' | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
|--------|---|-----|-----|----------|
| | | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 2a 0 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | 2b | | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | ~ |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O . | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | | | |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | ~ |
| b | If "Yes," enter the name of the foreign country ▶ | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | - |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | ~ |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | ~ |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| | gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | | ~ |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | | ~ |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | ~ |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 7f | | - |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | sponsoring organization have excess business holdings at any time during the year? | 0 | | |
| a | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | 36 | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | - |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | ~ |
| 46 | If "Yes," see instructions and file Form 4720, Schedule N. | 4.0 | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | <i>'</i> |
| | If "Yes," complete Form 4720, Schedule O. | | | |

Form 990 (2020)

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 10 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ CA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ MICHELLE TORGERSON, 330 TWIN DOLPHIN DRIVE NO. 147, REDWOOD CITY, CA 94065, (650) 489-0550

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

| Check this box if neither the organization nor | • | d org | aniz | atio | n c | ompe | nsa | ted any current | officer, director, | or trustee. |
|--|---|--|-----------------------|---------|--------------|------------------------------|------------|---------------------------------------|---|---|
| | | | | (0 | C) | | | | | |
| (A) Name and title | (B) Average hours per week | Position (do not check more than box, unless person is be officer and a director/tru | | | | e than of is both or/trust | an tee) | (D) Reportable compensation from the | (E) Reportable compensation from related | (F) Estimated amount of other compensation |
| | (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | from the organization and related organizations |
| (1) ERICA WOOD | 0.5 | | | | | | | | | |
| DIRECTOR | 41.0 | ~ | | | | | | 0 | 278,826 | 19,697 |
| (2) MICHELLE TORGERSON | 40.0 | | | | | | | | | |
| PRESIDENT AND CEO | 0.5 | ~ | | ~ | | | | 248,803 | 0 | 18,899 |
| (3) RICHARD S. WILKOLASKI | 0.5 | | | | | | | | | |
| CHAIR | 0.0 | ~ | | ~ | | | | 0 | 0 | 0 |
| (4) ALLAN CASALOU | 0.5 | | | | | | | | | |
| TREASURER | 0.0 | ~ | | ~ | | | | 0 | 0 | 0 |
| (5) CAROL EMIG | 0.5 | | | | | | | | | |
| SECRETARY | 0.0 | ~ | | ~ | | | | 0 | 0 | 0 |
| (6) DR. JOHN BAUGH | 0.5 | | | | | | | | | |
| DIRECTOR (THROUGH DEC. 2020) | 0.0 | ~ | | | | | | 0 | 0 | 0 |
| (7) JAMAY LEE | 0.5 | | | | | | | | | |
| DIRECTOR | 0.0 | ~ | | | | | | 0 | 0 | 0 |
| (8) JENNIFER BLATZ | 0.5 | | | | | | | | | |
| DIRECTOR | 0.0 | ~ | | | | | | 0 | 0 | 0 |
| (9) KIRK LAW | 0.5 | | | | | | | | | |
| DIRECTOR | 0.0 | ~ | | | | | | 0 | 0 | 0 |
| (10) STERLING SPEIRN | 0.5 | | | | | | | | | |
| DIRECTOR | 0.0 | ~ | | | | | | 0 | 0 | 0 |
| (11) | | | | | | | | | | |
| (12) | | | | | | | | | | |
| (13) | | | | | | | | | | |
| (14) | | | | | | | | | | |

Form **990** (2020)

| Part | VII Section A. Officers, Directors, 7 | Γrustees, | Key I | Ξm | plo | yee | s, an | d F | lighest Compe | nsated Emp | loyees | (continu | ied) |
|----------|---|-----------------------|--------------------------------|-----------------------|--|--------------|------------------------------|--------------|-----------------------|------------------------------|----------|------------------------------|------------|
| | | | | | • | C) | | | | | | | |
| | (A) | (B) | (do n | ot ch | | ition | e than o | ne | (D) | (E) | | (F) | |
| | Name and title | Average | box, | unles | ss pe | erson | is both | n an | Reportable | Reportable | Estin | nated amou | ınt |
| | | hours per week | - | er and | _ | | or/trust | - | compensation from the | compensation from related | СО | of other mpensation | 1 |
| | | (list any | Individual to | Insti | Officer | Key | High | Former | organization | organizations | | from the | |
| | | hours for related | /idua | tutic | ěř | emp | lest o | ner | (W-2/1099-MISC) | (W-2/1099-MISC | | anization an d organizati | ia ions |
| | | organizations | al tra | nal | | Key employee | com | | | | | 3 | |
| | | below dotted line) | Individual trustee or director | Institutional trustee | | 96 | pen | | | | | | |
| | | , | Φ | lee | | | Highest compensated employee | | | | | | |
| (15) | | | | | | | | | | | | | |
| 3 | | | | | | | | | | | | | |
| (16) | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| (17) | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| (18) | | | - | | | | | | | | | | |
| (10) | | | | | | | | | | | | | — |
| (19) | | | 1 | | | | | | | | | | |
| (20) | | | | | | | | | | | | | — |
| <u> </u> | | | | | | | | | | | | | |
| (21) | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| (22) | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| (23) | | | | | | | | | | | | | |
| (0.4) | | | | | | | | | | | | | |
| (24) | | | | | | | | | | | | | |
| (25) | | | | | | | | | | | _ | | |
| (23) | | | - | | | | | | | | | | |
| 1b | Subtotal | | <u> </u> | | <u>. </u> | | | | 248,803 | 278,8 | 26 | 38. | ,596 |
| C | Total from continuation sheets to Part | VII, Section | n A | | | | | | 0 | , | 0 | | 0 |
| d | Total (add lines 1b and 1c) | | | | | | | | 248,803 | 278,82 | 26 | 38, | ,596 |
| 2 | Total number of individuals (including but | | | | | | above | e) w | ho received more | e than \$100,0 | 00 of | | |
| | reportable compensation from the organi | ization > | | | | | | | 1 | | | | |
| | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any former of | | | | | | | | | | | | |
| | employee on line 1a? If "Yes," complete | | | | | | | | | | | | _ |
| 4 | For any individual listed on line 1a, is the organization and related organizations | | | | | | | | | | | | |
| | individual | | | | | | | | | iule o loi su | 4 | V | |
| 5 | Did any person listed on line 1a receive of | | | | | | | | | ion or individu | | + | |
| | for services rendered to the organization | | | | | | | | | | 5 | | ~ |
| Secti | on B. Independent Contractors | | | | | | | | | | | | |
| 1 | Complete this table for your five high | | | | | | | | | | | | |
| | compensation from the organization. Rep | ort compen | satior | 1 foi | r the | e ca | lenda | r ye | ear ending with or | within the org | anizatio | n's tax ye | ear. |
| | (A) | luana | | | | | | | (B) | iaaa | (0 | | |
| NONE | Name and business add | iress | | | | | | | Description of serv | ices | Compe | | |
| NONE | • | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 | Total number of independent contractor | ors (includir | ng bu | ıt n | ot l | limit | ted to | th | nose listed above | e) who | | | |
| | received more than \$100,000 of compens | | | | | | | | 0 | | | | |

Page **9**

| Part VIII | Statement of Revenue |
|-----------|----------------------|
|-----------|----------------------|

| | | Check if Schedule | Осо | ntains a re | spon | se or note to an | y line in this Pa | ırt VIII | | 🗆 |
|--|----------|--|----------|--------------|----------|------------------|-----------------------------|--|--------------------------------------|--|
| | | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
| ts ts | 1a | Federated campaign | ns . | | 1a | 139 | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | b | Membership dues | | | 1b | | | | | |
| عَ ق | С | Fundraising events | | | 1c | | | | | |
| ifts r A | d | Related organization | ns . | | 1d | 169,500 | | | | |
| a Bis | е | Government grants | (cont | ributions) | 1e | 10,000 | | | | |
| Sin | f | All other contribution | ns, gif | fts, grants, | | | | | | |
| ığ e | | and similar amounts no | ot inclu | uded above | 1f | 1,214,890 | | | | |
| 후 | g | Noncash contribution | | | | | | | | |
| ont | | lines 1a-1f | | | 1g | | | | | |
| a C | h | Total. Add lines 1a- | -1f . | | | ▶ | 1,394,529 | | | |
| 4 | | | | | | Business Code | | | | |
| <u>i</u> | 2a | PROGRAM MATERIA | LS | | | 900099 | 1,751,078 | 1,751,078 | | |
| le Z | b | AFFILIATE FEES | | | | 900099 | 6,500 | 6,500 | | |
| n S | С | RELATED PARTY RE | NT | | | 900099 | 1,000 | 1,000 | | |
| gram Ser Revenue | d | | | | | | | | | |
| Program Service Revenue | e | | | | | | | 0 | • | |
| ۵ | f | All other program se | | | | • | 1,758,578 | 0 | 0 | 0 |
| | <u>g</u> | Total. Add lines 2a- Investment income | | | | | 1,750,576 | | | |
| | 3 | other similar amoun | • | - | | | 6,496 | | | 6,496 |
| | 4 | Income from investn | - | | | | 0,100 | | | 0,100 |
| | 5 | | | | | | | | | |
| | | Tioyanioo | · · | (i) Rea | | (ii) Personal | | | | |
| | 6a | Gross rents | 6a | | | | | | | |
| | b | Less: rental expenses | 6b | | | | | | | |
| | С | Rental income or (loss) | 6c | | 0 | 0 | | | | |
| | d | Net rental income of | r (loss | s) | | ▶ | | | | |
| | 7a | Gross amount from | , | (i) Securit | ties | (ii) Other | | | | |
| | | sales of assets | | | | | | | | |
| | | other than inventory | 7a | | | | | | | |
| ne | b | Less: cost or other basis | | | | | | | | |
| Revenue | | and sales expenses . | 7b | | | | | | | |
| Ş. | С | Gain or (loss) | 7c | | 0 | 0 | | | | |
| | d | = : | | | · · | ▶ | | | | |
| Other | 8a | Gross income from | | ndraising | | | | | | |
| | | events (not including of contributions rep | | d on line | | | | | | |
| | | 1c). See Part IV, line | | | 8a | | | | | |
| | b | Less: direct expense | | | 8b | | | | | |
| | c | Net income or (loss) | | | | nts ▶ | | | | |
| | 9a | Gross income f | | | 9 0 1 0 | | | | | |
| | - | activities. See Part I | | 0 | 9a | | | | | |
| | b | Less: direct expense | es . | | 9b | | | | | |
| | С | Net income or (loss) | from | gaming a | ctivitie | es > | | | | |
| | 10a | Gross sales of in | ovento | ory, less | | | | | | |
| | | returns and allowand | ces | | 10a | | | | | |
| | b | Less: cost of goods | | | 10b | | | | | |
| | С | Net income or (loss) | from | sales of in | vento | | | | | |
| Sn | | | | | | Business Code | | | | |
| Miscellaneous Revenue | 11a | | | | | | | | | |
| scellaneo Revenue | b | | | | | | | | | |
| Sce | G G | All other revenue | | | | | 0 | 0 | 0 | 0 |
| Ξ̈́ | | Total. Add lines 11a | | I | | • | 0 | 0 | 0 | |
| | 12 | Total revenue See | | | | <u>-</u> | 3.159.603 | 1.758.578 | 0 | 6.496 |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a response at include amounts reported on lines 6b, 7b, | (A) Total expenses | (B) Program service | (C) Management and | (D) Fundraising |
|----------|---|-----------------------|------------------------|-----------------------|--------------------|
| | o, and 10b of Part VIII. | Total expenses | expenses | general expenses | expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . | 245,784 | 245,784 | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 267,702 | 88,342 | 91,018 | 88,342 |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . | | | | |
| 7 | Other salaries and wages | 1,072,435 | 835,550 | 194,812 | 42,073 |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 55,318 | 41,465 | 10,816 | 3,037 |
| 9 | Other employee benefits | 167,114 | 129,812 | 32,807 | 4,495 |
| 10 | Payroll taxes | 87,573 | 66,112 | 16,168 | 5,293 |
| 11 | Fees for services (nonemployees): | 44.050 | | 44.050 | |
| a | Management | 41,250 | | 41,250 | |
| b | Legal | 2,065 34,690 | | 2,065 34,690 | |
| c d | Accounting | 34,090 | | 34,090 | |
| e | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column | | | | |
| | (A) amount, list line 11g expenses on Schedule O.) | 141,292 | 71,786 | 19,379 | 50,127 |
| 12 | Advertising and promotion | 1,349 | 1,257 | 55 | 37 |
| 13 | Office expenses | 76,931 | 59,072 | 8,275 | 9,584 |
| 14 | Information technology | 128,356 | 74,472 | 29,062 | 24,822 |
| 15 | Royalties | 43,305 | 25.245 | 6.075 | 1.605 |
| 16 17 | Occupancy | 4,609 | 35,345 4,062 | 6,275 | 1,685 143 |
| 18 | Payments of travel or entertainment expenses | 4,000 | 4,002 | 707 | 140 |
| | for any federal, state, or local public officials | 200 | 250 | 40 | |
| 19 | Conferences, conventions, and meetings . | 399 | 350 | 48 | 1 |
| 20 21 | Interest | | | | |
| 22 | Depreciation, depletion, and amortization . | 9,018 | 7,453 | 1,234 | 331 |
| 23 | Insurance | 22,902 | , | 22,902 | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| а | COST OF MATERIALS | 754,481 | 754,452 | 23 | 6 |
| b | SALES AND USE TAX | 16,246 | 16,238 | 5 | 3 |
| С | BAD DEBT | 3,089 | 3,089 | | |
| d | | | | | |
| е | All other expenses | 10,735 | 9,271 | 1,170 | 294 |
| 25 | Total functional expenses. Add lines 1 through 24e | 3,186,643 | 2,443,912 | 512,458 | 230,273 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) | | | | |

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Part X Balance Sheet

Form 990 (2020)

| | artA | Check if Schedule O contains a response or note to any line in this Par | t X | | <u>v</u> |
|-----------------------------|------|---|---------------------------------|--------|---------------------------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash—non-interest-bearing | 300 | 1 | 300 |
| | 2 | Savings and temporary cash investments | 721,653 | 2 | 1,395,972 |
| | 3 | Pledges and grants receivable, net | 1,591,239 | 3 | 1,426,726 |
| | 4 | Accounts receivable, net | 287,618 | 4 | 232,609 |
| | 5 | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | controlled entity or family member of any of these persons | 0 | 5 | 0 |
| | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . | 0 | | 0 |
| | _ | | U | 6 7 | 0 |
| Assets | 7 | Notes and loans receivable, net | 352,848 | 8 | 358,366 |
| SS | 8 | Inventories for sale or use | | _ | · · · · · · · · · · · · · · · · · · · |
| 4 | 9 | Prepaid expenses and deferred charges | 60,519 | 9 | 60,065 |
| | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 576,495 | | | |
| | b | Less: accumulated depreciation 10b 556,882 | 28,631 | 10c | 19,613 |
| | 11 | Investments—publicly traded securities | | 11 | |
| | 12 | Investments—other securities. See Part IV, line 11 | 292,775 | 12 | 294,047 |
| | 13 | Investments—program-related. See Part IV, line 11 | 0 | 13 | 0 |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | 0 | 15 | 0 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 3,335,583 | 16 | 3,787,698 |
| | 17 | Accounts payable and accrued expenses | 230,450 | 17 | 398,277 |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| Liabilities | 22 | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| abi | | controlled entity or family member of any of these persons | 0 | 22 | 0 |
| Ë | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | 150,000 |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | 259,756 |
| | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X | | | |
| | | of Schedule D | 192,395 | 25 | 92,695 |
| | 26 | Total liabilities. Add lines 17 through 25 | 422,845 | 26 | 900,728 |
| seou | | Organizations that follow FASB ASC 958, check here ▶ ✓ and complete lines 27, 28, 32, and 33. | | | |
| lar | 27 | Net assets without donor restrictions | 1,194,457 | 27 | 1,239,983 |
| Ba | 28 | Net assets with donor restrictions | 1,718,281 | 28 | 1,646,987 |
| Net Assets or Fund Balances | | Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33. | | | |
| o | 29 | Capital stock or trust principal, or current funds | | 29 | |
| şts | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| SSE | 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| t A | 32 | Total net assets or fund balances | 2,912,738 | 32 | 2,886,970 |
| Ne | 33 | Total liabilities and net assets/fund balances | 3,335,583 | 33 | 3,787,698 |
| _ | 55 | . Classification and that according adjustable 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 3,333,300 | | Form 990 (2020) |

Form **990** (2020)

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| Dor | XI Reconciliation of Net Assets | | | | -9 | |
|---|--|-----------|----|------|--------|--|
| Par | | | | | | |
| _ | Check if Schedule O contains a response or note to any line in this Part XI | | | | 9,603 | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | | | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | 6,643 | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 7,040) | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | 2,91 | 2,738 | |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 1,272 | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | |
| | 32, column (B)) | 10 | | 2,88 | 6,970 | |
| Part XII Financial Statements and Reporting | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | ᅮᆜ | |
| | | | | Yes | No | |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual Other | | _ | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in | | | | | |
| | Schedule O. | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | ~ | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were cor | npiled | or | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | ~ | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were aud | ted on | a | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | ☐ Separate basis ☐ Consolidated basis ☑ Both consolidated and separate basis | | | | | |
| С | g | | | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accountant? . | | | | | |
| | If the organization changed either its oversight process or selection process during the tax year, e | xplain d | on | | | |
| | Schedule O. | | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set for | rth in th | 1 | | | |
| | Single Audit Act and OMB Circular A-133? | | 3a | - | ~ | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? | _ | | | | |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a | audits . | 3b | | | |

Form **990** (2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

| KAIS | SING A | READER | | | | | 94-33 | 90149 | |
|--------|-------------|--|-----------------------------------|---|-------------------------|---------------------------------------|---|-----------|--|
| Pa | rt I | Reason for Public Char | rity Status. (All | l organizations mus | t comple | ete this p | oart.) See instructi | ons. | |
| he | organi | ization is not a private founda | tion because it i | s: (For lines 1 through | 12, chec | k only or | ne box.) | | |
| 1 | □ A | church, convention of church | nes, or associati | on of churches descri | bed in se | ection 17 | 0(b)(1)(A)(i). | | |
| 2 | □ A | school described in section | 170(b)(1)(A)(ii). | (Attach Schedule E (F | orm 990 | or 990-E | Z).) | | |
| 3 | \square A | hospital or a cooperative hos | spital service org | ganization described i | n sectior | 170(b)(1 |)(A)(iii). | | |
| 4 | _ | medical research organization | • | onjunction with a hosp | oital desc | ribed in s | section 170(b)(1)(A) | iii). En | ter the |
| 5 | | ospital's name, city, and state n organization operated for t | | college or university | | | d by a gayaramant | ol unit | doooribad in |
| 5 | S | ection 170(b)(1)(A)(iv). (Comp | olete Part II.) | | | | | ai uiiii | described in |
| 6 7 | □ A | federal, state, or local govern n organization that normally escribed in section 170(b)(1) | receives a subs | tantial part of its sup | | | | the g | eneral public |
| 8 | □ A | community trust described in | n section 170(b) | (1)(A)(vi). (Complete | Part II.) | | | | |
| 9 | 0 | n agricultural research organi r university or a non-land-gra niversity: | | | | | | | |
| 10 | re | n organization that normally receipts from activities related upport from gross investment cquired by the organization a | to its exempt full income and uni | nctions, subject to ce related business taxal | rtain exce ole incom | eptions; a ne (less se | and (2) no more than ection 511 tax) from | 331/39 | 6 of its |
| 11 | | n organization organized and | | • | | | , | | |
| 12 | ∠ A | n organization organized and | operated exclus | sively for the benefit o | f, to perfo | orm the fu | unctions of, or to car | ry out | the purposes |
| | | f one or more publicly suppo | | | | | | | |
| | С | heck the box in lines 12a thro | ugh 12d that des | scribes the type of sup | porting c | rganizati | on and complete line | s 12e, | 12f, and 12g. |
| a | ľ | Type I. A supporting organ | | | | | | | |
| | | the supported organization supporting organization. Ye | | | | | he directors or trust | ees of | the |
| b |) [| Type II. A supporting organ control or management of to organization(s). You must organization | the supporting o | rganization vested in | the same | | | | |
| c | ; [| Type III functionally integrits supported organization(| | | | | | ally inte | egrated with, |
| c | i [| Type III non-functionally i that is not functionally integ requirement (see instruction | grated. The orga | nization generally mu | st satisfy | a distribu | ution requirement an | | |
| € | • • | Check this box if the organ functionally integrated, or T | | | | | | e II, Ty | pe III |
| f | | er the number of supported o | • | | | | | | 1 |
| Ć | Pro | vide the following information | about the supp | orted organization(s). | | | | | |
| | (i) Na | me of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1–10 above (see instructions)) | listed in you | organization ur governing ment? | (v) Amount of monetary support (see instructions) | othe |) Amount of r support (see structions) |
| | | | | | Yes | No | | | |
| A) (| SEE S | TATEMENT) | | | | | | | |
| В) | | | | | | | | | |
| C) | | | | | | | | | |
| D) | | | | | | | | | |
| E) | | | | | | | | | |
| | | | | | | | | | |

| Part | Support Schedule for Organiza (Complete only if you checked the Part III. If the organization fails to | ne box on line | e 5, 7, or 8 of | Part I or if th | e organizatio | n failed to qu | |
|-----------------|--|--|--|---|--|---|------------------------------------|
| Secti | on A. Public Support | | | , р | | | |
| Calen | idar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | |
| | on B. Total Support | () 0040 | # > 0047 | () 0040 | (1) 00 (0 | () 0000 | |
| | dar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 7 8 | Amounts from line 4 | | | | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 11 12 | Total support. Add lines 7 through 10 Gross receipts from related activities, etc | • | , | | | 12 | |
| 13 | First 5 years. If the Form 990 is for the organization, check this box and stop he | re | | | • | | on 501(c)(3) ▶ □ |
| | on C. Computation of Public Suppor | | | | | I I | |
| 14 15 16a | Public support percentage for 2020 (line of Public support percentage from 2019 Sci 331/3% support test—2020. If the organization quality and stop here. The organization quality support test—2020 is the organization of the public support test—2020 is the organization of the public support test—2020 is the organization of the | nedule A, Part ization did not | II, line 14 . check the box | | nd line 14 is 33 | | |
| b | 33 ¹ / ₃ % support test—2019. If the organithis box and stop here. The organization | zation did not | check a box o | on line 13 or 16 | Sa, and line 15 | is 33 ¹ /3% or m | nore, check |
| 17a | 10%-facts-and-circumstances test—20 10% or more, and if the organization metal the Part VI how the organization meets the organization | 020. If the org neets the facts facts-and-circ | anization did na a-and-circumst aumstances tes | not check a bo ances test, ch st. The organiz | x on line 13, 1 leck this box a zation qualifies | 6a, or 16b, an and stop here as a publicly | id line 14 is Explain in supported |
| b | 10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization meets the organization | on meets the facts-and-cir | acts-and-circul cumstances te | mstances test, est. The organ | , check this bo ization qualifie | x and stop he s as a publicly | ere. Explain supported |
| 18 | Private foundation. If the organization | | | | | | _ |

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

| Sacti | on A. Public Support | arraor trio to | oto notog bon | 511, p.oaco oc | mpioto i ait | , | |
|---------|---|----------------|-----------------|----------------|------------------|-----------------|------------|
| | dar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | (a) 2010 | (b) 2017 | (6) 2016 | (u) 2019 | (e) 2020 | (I) Total |
| 2 | received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 7a | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons . | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| с 8 | Add lines 7a and 7b | | | | | | |
| Secti | on B. Total Support | | | | | | |
| Calen | dar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . | | | | | | |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the organization, check this box and stop her | • | | | • | ear as a sectio | . , . , |
| | on C. Computation of Public Suppor | | | - | - | | |
| 15 | Public support percentage for 2020 (line 8 | | | | | | % |
| 16 | Public support percentage from 2019 Sch | | | | | 16 | % |
| | on D. Computation of Investment Inc | | | | (0) | 1 | |
| 17 | Investment income percentage for 2020 (li | | | • | . , , | | <u>%</u> |
| 18 | Investment income percentage from 2019 | | | | | | % and line |
| 19a | 331/3% support tests – 2020. If the organization is not more than 331/3%, check this box a | | | | | | |
| b | 33 ¹ /3% support tests—2019. If the organiza | | _ | - | | - | _ |
| D | line 18 is not more than 331/3%, check this b | | | | | | |
| 20 | Private foundation. If the organization did | | _ | | - | | _ |

Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | | | Yes | No |
|--------|---|----|-----|----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | v | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | v |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. | 3a | | ~ |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | ~ |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 10 | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 4c | | V |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| с 6 | Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to | 5c | | |
| | anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI . | | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity | 6 | | V |
| 8 | with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? | 7 | | ~ |
| | If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). | 8 | | ~ |

from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*10a Was the organization subject to the excess business holdings rules of section 4943 because of section

9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations

b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which

c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit

described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.

the supporting organization had an interest? If "Yes," provide detail in Part VI.

4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

9a

9b

9c

10a

10b

| Part I | V Supporting Organizations (continued) | | | |
|-------------|--|--------|-------|-----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | ~ |
| | A family member of a person described in line 11a above? | 11b | | ~ |
| С | A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | · |
| Section | on B. Type I Supporting Organizations | | 24 | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | ~ | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| _ | organization(s) that operated, supervised, or controlled the supporting organization? <i>If</i> "Yes," explain in <i>Part</i> | | | |
| | VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | ~ |
| Section | on C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Section | on D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | • | | |
| _ | organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i> | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in line 2, above, did the organization's supported organizations have | | | |
| | a significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Section | on E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i | nstru | ction | s). |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i> | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity | see in | | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| h | Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, | u | | |
| IJ | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> | | | |
| | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3h | | |

| Part | V Type III Non-Functionally Integrated 509(a)(3) Supporting Org | jani | zations | | | | | |
|------|---|--------|---------------------------|-----------------------------|--|--|--|--|
| 1 | 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. | | | | | | | |
| Sect | ion A—Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) | | | | |
| 1 | Net short-term capital gain | 1 | | | | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | | | | |
| 3 | Other gross income (see instructions) | 3 | | | | | | |
| 4 | Add lines 1 through 3. | 4 | | | | | | |
| 5 | Depreciation and depletion | 5 | | | | | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | | | | | |
| 7 | Other expenses (see instructions) | 7 | | | | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | | | | |
| Sect | ion B-Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | | | | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | | | | | |
| а | Average monthly value of securities | 1a | | | | | | |
| b | Average monthly cash balances | 1b | | | | | | |
| С | Fair market value of other non-exempt-use assets | 1c | | | | | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | | | | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | | | | |
| 3 | Subtract line 2 from line 1d. | 3 | | | | | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | | | | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | | | | |
| 6 | Multiply line 5 by 0.035. | 6 | | | | | | |
| 7 | Recoveries of prior-year distributions | 7 | | | | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | | | | | |
| Sect | ion C—Distributable Amount | | | Current Year | | | | |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | | | | | |
| 2 | Enter 0.85 of line 1. | 2 | | | | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | | | | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | | | | | |
| 5 | Income tax imposed in prior year | 5 | | | | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | 6 | | | | | | |
| 7 | emergency temporary reduction (see instructions). Check here if the current year is the organization's first as a non-functional content. | _ | ntograted Type III august | ting organization | | | | |
| , | (see instructions). | aliy l | megrated Type III Suppor | ung organization | | | | |

Schedule A (Form 990 or 990-EZ) 2020

| Part | V Type III Non-Functionally Integrated 509(a)(3 |) Supporting Organi | zations (continue | d) | |
|------|---|--------------------------------|---------------------------------------|--------|---|
| Sect | ion D-Distributions | | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish | exempt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exe | mpt purposes of suppo | rted | | |
| | organizations, in excess of income from activity | | 2 | | |
| 3 | Administrative expenses paid to accomplish exempt purp | oses of supported orga | nizations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required- | provide details in Part | VI) | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to whic | h the organization is res | ponsive | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2020 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| Sect | ion E—Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistribution Pre-2020 | าร | (iii) Distributable Amount for 2020 |
| 1 | Distributable amount for 2020 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2020 | | | | |
| | (reasonable cause required—explain in Part VI). See | | | | |
| | instructions. | | | - 1 | |
| 3 | Excess distributions carryover, if any, to 2020 | | | | |
| а | From 2015 | | | | |
| b | From 2016 | | | | |
| С | From 2017 | | | | |
| d | From 2018 | | | | |
| е | From 2019 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | \neg | |
| h | Applied to 2020 distributable amount | | | | |
| i | Carryover from 2015 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2020 from | | | | |
| | Section D, line 7: \$ | | | | |
| a | Applied to underdistributions of prior years | | | | |
| b | Applied to 2020 distributable amount | | | | |
| C | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2020, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result | | | - 1 | |
| | greater than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2021. Add lines 3j and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2016 | | | | |
| b | Excess from 2017 | | | | |
| С | Excess from 2018 | | | | |
| d | Excess from 2019 | | | | |
| е | Excess from 2020 | | | | |

Schedule A (Form 990 or 990-EZ) 2020

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

| Return Reference - Identifier | Explanation |
|---|--|
| SCHEDULE A, PART I, LINE 11 - SCH A, LINE 12G(I) | "SVCF" IS AN ABBREVIATION FOR SILICON VALLEY COMMUNITY FOUNDATION. |

Part I

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part I Line 12g. Information about the supported organization(s). (continued)

| (i) | (ii) | (iii) | (i | v) | (v) | (vi) |
|-------------------------------------|------------|---|--------|-------|-----|---|
| Name of supported organization | EIN | Type of organization (described on lines 1-10 above (see instructions)) | organi | rning | | Amount of other support (see instructions) |
| SILICON VALLEY COMMUNITY FOUNDATION | 20-5205488 | 7. ORG. SUBSTANTIALLY SUPPORTED BY GOVT/PUBLIC. SECTION 170(B)(1)(A)(VI). | 1 | | 0 | 0 |

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

RAISING A READER

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

94-3390149

Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific. literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Cat. No. 30613X

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

RAISING A READER

94-3390149

| Part I | Contributors (see instructions). Ose duplicate copies of | or Part i il additional space is | needed. |
|------------|--|----------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ 169,500 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$ 148,875 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$ 110,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$ 61,613 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$ 20,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

RAISING A READER

94-3390149

| Part I | Contributors (see instructions). Use duplicate co | ples of Part I if additional space is | needed. |
|------------|---|---------------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 10 | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$5,000_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization
RAISING A READER

Employer identification number
94-3390149

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | | |
|------------|--|----------------------------|---|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| _13 | | \$ 5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 14 | | \$ 5,000_ | Person Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| | | \$ | Person | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| | | \$ | Person | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| | | \$ | Person | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| | | \$ | Person | | | |

Name of organization

RAISING A READER

94-3390149

| Noncash Property (see instructions). Use duplicate co | ppies of Part II if additional space | ce is needed. |
|---|--|---|
| (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | \$ | |
| (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | s | |
| (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | \$ | |
| (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | \$ | |
| (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | \$ | |
| (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | \$ | |
| | (b) Description of noncash property given (b) Description of noncash property given | Description of noncash property given \$ |

Name of organization **Employer identification number RAISING A READER** 94-3390149 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number **RAISING A READER** 94-3390149 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Assets included in Form 990, Part X

Schedule D (Form 990) 2020 Page **2**

| Part | Organizations Maintaining | Collections of | Art, His | torical 1 | Treasures, | or Ot | her Similar As | sets (continued) |
|-------|--|---------------------|----------------|-------------|--------------------------|---------|-------------------------|---------------------|
| 3 | Using the organization's acquisition, a collection items (check all that apply): | | | | | | | |
| а | ☐ Public exhibition | | d | | or exchange | | | |
| b | ☐ Scholarly research | | е | Other | | | | |
| С | ☐ Preservation for future generations | | | | | | | |
| 4 | Provide a description of the organizati XIII. | on's collections | and expl | ain how t | hey further t | the org | anization's exer | npt purpose in Part |
| 5 | During the year, did the organization s | solicit or receive | donation | s of art, | historical tre | easure | s, or other simila | ar |
| | assets to be sold to raise funds rather | than to be mainta | ained as | oart of the | e organizatio | on's co | llection? | ☐ Yes ☐ No |
| Part | IV Escrow and Custodial Arrai | ngements. | | | | | | |
| | Complete if the organization 990, Part X, line 21. | | | | | | | |
| 1a | Is the organization an agent, trustee, included on Form 990, Part X? | | | | | | | ot Yes No |
| b | If "Yes," explain the arrangement in Pa | rt XIII and compl | ete the fo | llowing to | able: | | | |
| | | | | | | | A | mount |
| С | Beginning balance | | | | | 10 | ; | |
| d | Additions during the year | | | | | 1d | | |
| е | Distributions during the year | | | | | 1e | 1 | |
| f | Ending balance | | | | | 1f | | |
| 2a | Did the organization include an amoun | t on Form 990, P | art X, line | 21, for e | scrow or cu | stodia | account liability | ? 🗌 Yes 🗌 No |
| b | If "Yes," explain the arrangement in Pa | rt XIII. Check her | e if the e | xplanatio | n has been _l | provide | ed on Part XIII . | <u> </u> |
| Par | t V Endowment Funds. | | | | | | | |
| | Complete if the organization | answered "Yes | " on For | m 990, F | Part IV, line | 10. | | |
| | | (a) Current year | (b) Pri | or year | (c) Two years | s back | (d) Three years back | (e) Four years back |
| 1a | Beginning of year balance | | | | | | | |
| b | Contributions | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | |
| d | Grants or scholarships | | | | | | | |
| е | Other expenditures for facilities and programs | | | | | | | |
| f | Administrative expenses | | | | | | | |
| g | End of year balance | | | | | | | |
| 2 | Provide the estimated percentage of th | e current year er | nd baland | e (line 1g | , column (a) |) held | as: | • |
| а | Board designated or quasi-endowmen | t > | % | | | | | |
| b | Permanent endowment ▶ | % | | | | | | |
| С | Term endowment ▶ % | | | | | | | |
| | The percentages on lines 2a, 2b, and 2 | | | | | | | |
| 3a | Are there endowment funds not in the | possession of the | ne organi | zation tha | at are held a | and ad | ministered for th | e |
| | organization by: | | | | | | | Yes No |
| | (i) Unrelated organizations | | | | | | | 3a(i) |
| | (., | | | | | | | 3a(ii) |
| b | If "Yes" on line 3a(ii), are the related org | ganizations listed | l as requi | red on So | chedule R? | | | 3b |
| 4 | Describe in Part XIII the intended uses | of the organization | on's end | owment for | unds. | | | |
| Part | Land, Buildings, and Equip | ment. | | | | | | |
| | Complete if the organization | answered "Yes | " on For | m 990, F | Part IV, line | 11a. | See Form 990, | Part X, line 10. |
| | Description of property | (a) Cost or o | | 1 ' ' | or other basis other) | | Accumulated epreciation | (d) Book value |
| 1a | Land | | | | | | | |
| b | Buildings | | | | | | | |
| С | Leasehold improvements | | | | 22,136 | | 22,136 | 0 |
| d | Equipment | | | | 554,359 | | 534,746 | 19,613 |
| е | Other | | | | | | | |
| Total | Add lines 1a through 1e. (Column (d) m | ust equal Form 9 | 90 Part | X column | (R) line 10 | c) | • | 19 613 |

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 Page 3

| Part VII | Investments – Other Securities. Complete if the organization answered "Yes" on For | m 000 Part IV lin | a 11h Saa Form | 000 Part V line 12 |
|----------------|---|---------------------|-----------------------|---|
| | (a) Description of security or category (including name of security) | (b) Book value | (c) Meti | hod of valuation: -of-year market value |
| (1) Financia | I derivatives | | | |
| | neld equity interests | | | |
| (3) Other | | | | |
| (A) SVCF | CAPITAL PRESERVATION POOL | 294,047 | END OF YEAR MAR | RKET VALUE |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | 294,047 | | |
| Part VIII | Investments – Program Related. | 294,047 | | |
| I alt VIII | Complete if the organization answered "Yes" on For | m 990 Part IV lin | e 11c. See Form | 990 Part X line 13 |
| | (a) Description of investment | (b) Book value | | hod of valuation: |
| | (a) Description of investment | (b) Book value | , , | of-year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 13.) . | | | |
| Part IX | Other Assets. | 000 5 . 11/ 11 | | 000 5 13/ 11 45 |
| | Complete if the organization answered "Yes" on For | m 990, Part IV, lin | e 11d. See Form | |
| (4) | (a) Description | | | (b) Book value |
| (1) | | | | |
| (2) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | ımn (b) must equal Form 990, Part X, col. (B) line 15.) | | | |
| Part X | Other Liabilities. | | | |
| | Complete if the organization answered "Yes" on For | m 990, Part IV, lin | e 11e or 11f. See | e Form 990, Part X, |
| | line 25. | | | |
| 1. | (a) Description of liability | | | (b) Book value |
| (1) Federal in | | | | |
| | ED PARTY PAYABLES | | | 92,695 |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | ımn (b) must equal Form 990, Part X, col. (B) line 25.) | | . | 92,695 |
| | r uncertain tax positions. In Part XIII, provide the text of the footne | | n's financial stateme | |

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedule D (Form 990) 2020 Page **4**

| Part | | | | Return. | |
|-----------|---|------------|---------|---------|-----------|
| | Complete if the organization answered "Yes" on Form 990, | | · | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 3,421,037 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | 1 1 | | | |
| a | Net unrealized gains (losses) on investments | 2a | 0 | | |
| b | Donated services and use of facilities | 2b | 260,162 | | |
| C . | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2 d | 1,272 | 0- | 204.404 |
| e | Add lines 2a through 2d | | | 2e 3 | 261,434 |
| 3 | Subtract line 2e from line 1 | · · · | | 3 | 3,159,603 |
| 4 | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| a b | Other (Describe in Part XIII.) | 4a 4b | 0 | | |
| | Add lines 4a and 4b | | | 4c | 0 |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line | | | 5 | 3,159,603 |
| Part | | | | - | |
| | Complete if the organization answered "Yes" on Form 990, | | | | - |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 3,446,805 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | 2,112,222 |
| а | Donated services and use of facilities | 2a | 260,162 | | |
| b | Prior year adjustments | 2b | , | | |
| С | Other losses | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | 0 | | |
| е | Add lines 2a through 2d | | | 2e | 260,162 |
| 3 | Subtract line 2e from line 1 | | | 3 | 3,186,643 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b $$. $$. | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | 0 | | |
| | Add lines 4a and 4b | | | 4c | 0 |
| 5 Part | Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. | ne 18.) | | 5 | 3,186,643 |
| 2; Part | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | | | | |
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Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference - Identifier | Explanation | | | | |
|---|--|------------------|--|--|--|
| SCHEDULE D, PART XI, LINE 2(D) - OTHER REVENUES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990 | (a) Description NET CHANGE IN BENEFICIAL INTEREST | (b) Amount 1,272 | | | |

Part XIII

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference - Identifier | Explanation |
|---------------------------------------|--|
| LINE 2 - FIN 48 (ASC 740) FOOTNOTE | RAISING A READER HAS BEEN GRANTED TAX-EXEMPT STATUS UNDER SECTION 501(C)3 OF THE INTERNAL REVENUE CODE AND SECTION 23701D OF THE CALIFORNIA REVENUE AND TAXATION CODE, AND AS SUCH NO PROVISION FOR INCOME TAX HAS BEEN MADE. RAISING A READER DOES NOT HAVE ANY MATERIAL UNCERTAIN TAX POSITIONS OR UNRELATED BUSINESS INCOME. RAISING A READER FILES EXEMPT ORGANIZATION RETURNS AND, IF APPLICABLE, UNRELATED BUSINESS INCOME TAX RETURNS IN THE U.S. FEDERAL AND CALIFORNIA JURISDICTIONS. |

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

RAISING A READER 94-3390149 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ✓ Yes □ No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant cash assistance noncash assistance or assistance other) (1) LA DODGERS FOUNDATION 1000 VIN SCULLY AVE, LOS ANGELES, CA 90012 95-4623022 47.978 COST (SEE STATEMENT) 501(C)(3) (SEE STATEMENT) (2) SAN DIEGO UNIFIED SCHOOL DISTRICT 2351 CARDINAL LANE, SAN DIEGO, CA 92123 95-6002781 SCHOOL DISTRICT 40.733 COST (SEE STATEMENT) (SEE STATEMENT) (SEE STATEMENT) 94-3200061 501(C)(3) 44.357 COST (SEE STATEMENT) (SEE STATEMENT) (4) ANGELS RBI LEAGUE 1575 E. 17TH STREET, SANTA ANA, CA 92705 45-3974647 501(C)(3) 11.752 COST (SEE STATEMENT) (SEE STATEMENT) (SEE STATEMENT) 44-0546002 501(C)(3) 11.974 5.730 COST (SEE STATEMENT) (SEE STATEMENT) SAN FRANCISCO UNIFIED SCHOOL DISTRICT 555 FRANKLIN STREET, SAN FRANCISCO, CA 94102 94-6000416 SCHOOL DISTRICT 15.723 COST (SEE STATEMENT) (SEE STATEMENT) (7) RED BLUFF UNION ELEMENTARY DISTRICT 755 AIRPORT BLVD, RED BLUFF, CA 96080 76-0747961 SCHOOL DISTRICT 10.200 COST (SEE STATEMENT) (SEE STATEMENT) PARENT SERVICES PROJECT 79 BELVEDERE ST STE 101, SAN RAFAEL, CA 94901 68-0169962 9.334 COST (SEE STATEMENT) (SEE STATEMENT) 501(C)(3) (9) RAISING A READER MASSACHUSETTS 3 SCHOOL STREET, BOSTON, MA 02108 80-0297898 501(C)(3) 8.613 (SEE STATEMENT) (SEE STATEMENT) COUNTY GOVERNMENT 7.975 COST 94-6002544 (SEE STATEMENT) (SEE STATEMENT) (SEE STATEMENT) 52-6000769 CITY GOVERNMENT 6.627 COST (SEE STATEMENT) (SEE STATEMENT) (12) SAN JOSE UNIFIED SCHOOL DISTRICT 855 LENZEN AVENUE, SAN JOSE, CA 95126 94-6002606 SCHOOL DISTRICT 5.947 COST (SEE STATEMENT) (SEE STATEMENT) Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) 2020

| Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. | | | | | | |
|-----------|---|--------------------------|--------------------------|----------------------------------|---|---------------------------------------|--|
| | (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance | |
| 1 | | | | | | | |
| 2 | | | | | | | |
| 3 | | | | | | | |
| 4 | | | | | | | |
| 5 | | | | | | | |
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| 7 | | | | | | | |
| Part IV | Supplemental Information. Provide | the information re | equired in Part I, li | ne 2; Part III, colum | n (b); and any other additi | onal information. | |
| (SEE STAT | TEMENT) | | | | | | |
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Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

| Return Reference - Identifier | Explanation |
|---|--|
| SCHEDULE I, PART I, LINE | BY ACCEPTING THE GRANT, GRANTEES MUST AGREE TO THE FOLLOWING STIPULATIONS: |
| 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS. | *ALL GRANT FUNDS AND INCOME EARNED ON THOSE FUNDS MUST BE SPENT ONLY FOR CHARITABLE, RELIGIOUS, SCIENTIFIC, LITERARY OR EDUCATIONAL PURPOSES *INDIVIDUALS CONNECTED WITH THE GRANT RECOMMENDATION WILL RECEIVE NO BENEFITS, GOODS OR SERVICES IN EXCHANGE FOR THE GRANT |
| | *THE GRANT WILL NOT BE USED TO SATISFY THE PAYMENT OF A PRE-EXISTING PERSONAL PLEDGE OR OTHER FINANCIAL OBLIGATION |
| | *THE GRANT WILL BE USED SOLELY FOR THE PURPOSES SPECIFIED IN THE GRANT AWARD LETTER AND IS NOT FOR THE PERSONAL BENEFIT OF AN INDIVIDUAL |
| | *ANY FUNDS NOT USED FOR THE PURPOSES SPECIFIED IN THE AWARD LETTER WILL BE RETURNED TO THE ORGANIZATION |
| | *SOME GRANTEES MAY RECEIVE A FORMAT GRANT AGREEMENT, DEPENDING ON THE SIZE AND COMPLEXITY OF THE GRANT AND MUST SIGN A GRANT AGREEMENT THAT STIPULATES THAT THE GRANTEE WILL SEND TO THE ORGANIZATION A REPORT ON THE USE OF THE GRANTED FUNDS ONE YEAR FOLLOWING THE RECEIPT OF THE GRANT |
| SCHEDULE I, PART II, COLUMN A - NAME AND | GIANTS COMMUNITY FUND |
| ADDRESS OF ORGANIZATION OR GOVERNMENT | 24 WILLIE MAYS PLAZA, SAN FRANCISCO, CA 94107 |
| SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF | YMCA OF GREATER KANSAS CITY |
| ORGANIZATION OR GOVERNMENT | 3100 BROADWAY ST., STE 1020, KANSAS CITY, MO 64111 |
| SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF | MONTEREY COUNTY OFFICE OF EDUCATION - HEAD START |
| ORGANIZATION OR GOVERNMENT | 901 BLANCO CIRCLE, SALINAS, CA 93912 |
| SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF | BALTIMORE CITY HEAD START |
| ORGANIZATION OR GOVERNMENT | 1800 WASHINGTON BLVD., SUITE 340, BALTIMORE, MD 21230 |
| SCHEDULE I, PART II, COLUMN G - | LA DODGERS FOUNDATION: |
| DESCRIPTION OF NON- CASH ASSISTANCE | PROGRAM BOOKS & MATERIALS |
| SCHEDULE I, PART II, COLUMN G - | SAN DIEGO UNIFIED SCHOOL DISTRICT: |
| DESCRIPTION OF NON- CASH ASSISTANCE | PROGRAM BOOKS & MATERIALS |
| SCHEDULE I, PART II, COLUMN G - | GIANTS COMMUNITY FUND: |
| DESCRIPTION OF NON- CASH ASSISTANCE | PROGRAM BOOKS & MATERIALS |
| SCHEDULE I, PART II, COLUMN G - | ANGELS RBI LEAGUE: |
| DESCRIPTION OF NON- CASH ASSISTANCE | PROGRAM BOOKS & MATERIALS |
| SCHEDULE I, PART II, COLUMN G - | YMCA OF GREATER KANSAS CITY: |
| DESCRIPTION OF NON- CASH ASSISTANCE | PROGRAM BOOKS & MATERIALS |
| SCHEDULE I, PART II, COLUMN G - | SAN FRANCISCO UNIFIED SCHOOL DISTRICT: |
| DESCRIPTION OF NON- CASH ASSISTANCE | PROGRAM BOOKS & MATERIALS |
| SCHEDULE I, PART II, COLUMN G - | RED BLUFF UNION ELEMENTARY DISTRICT: |
| DESCRIPTION OF NON- CASH ASSISTANCE | PROGRAM BOOKS & MATERIALS |
| SCHEDULE I, PART II, COLUMN G - | PARENT SERVICES PROJECT: |
| DESCRIPTION OF NON- CASH ASSISTANCE | PROGRAM BOOKS & MATERIALS |
| SCHEDULE I, PART II, COLUMN G - | MONTEREY COUNTY OFFICE OF EDUCATION - HEAD START: |
| DESCRIPTION OF NON- CASH ASSISTANCE | PROGRAM BOOKS & MATERIALS |

| Return Reference - Identifier | Explanation |
|--|--|
| SCHEDULE I, PART II, | BALTIMORE CITY HEAD START: |
| COLUMN G - DESCRIPTION OF NON- CASH ASSISTANCE | PROGRAM BOOKS & MATERIALS |
| SCHEDULE I, PART II, COLUMN G - | SAN JOSE UNIFIED SCHOOL DISTRICT: |
| DESCRIPTION OF NON- CASH ASSISTANCE | PROGRAM BOOKS & MATERIALS |
| SCHEDULE I, PART II , COLUMN H - PURPOSE OF | LA DODGERS FOUNDATION: |
| GRANT OR ASSISTANCE | IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT |
| SCHEDULE I, PART II , COLUMN H - PURPOSE OF | SAN DIEGO UNIFIED SCHOOL DISTRICT: |
| GRANT OR ASSISTANCE | IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT |
| SCHEDULE I, PART II , COLUMN H - PURPOSE OF | GIANTS COMMUNITY FUND: |
| GRANT OR ASSISTANCE | IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT |
| SCHEDULE I, PART II , COLUMN H - PURPOSE OF | ANGELS RBI LEAGUE: |
| GRANT OR ASSISTANCE | IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT |
| SCHEDULE I, PART II , COLUMN H - PURPOSE OF | YMCA OF GREATER KANSAS CITY: |
| GRANT OR ASSISTANCE | IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT |
| SCHEDULE I, PART II , COLUMN H - PURPOSE OF | SAN FRANCISCO UNIFIED SCHOOL DISTRICT: |
| GRANT OR ASSISTANCE | IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT |
| SCHEDULE I, PART II , COLUMN H - PURPOSE OF | RED BLUFF UNION ELEMENTARY DISTRICT: |
| GRANT OR ASSISTANCE | IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT |
| SCHEDULE I, PART II , COLUMN H - PURPOSE OF | PARENT SERVICES PROJECT: |
| GRANT OR ASSISTANCE | IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT |
| SCHEDULE I, PART II , COLUMN H - PURPOSE OF | RAISING A READER MASSACHUSETTS: |
| GRANT OR ASSISTANCE | IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT |
| SCHEDULE I, PART II , COLUMN H - PURPOSE OF | MONTEREY COUNTY OFFICE OF EDUCATION - HEAD START: |
| GRANT OR ASSISTANCE | IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT |
| SCHEDULE I, PART II , COLUMN H - PURPOSE OF | BALTIMORE CITY HEAD START: |
| GRANT OR ASSISTANCE | IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT |
| SCHEDULE I, PART II , COLUMN H - PURPOSE OF | SAN JOSE UNIFIED SCHOOL DISTRICT: |
| GRANT OR ASSISTANCE | IMPLEMENTATION FUNDING FOR PROGRAM RELATED COSTS AND SUPPORT |

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization RAISING A READER 94-3390149

| Part | Questions Regarding Compensation | | | |
|------|---|----|-----|----|
| | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form | | | |
| | 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | ☐ First-class or charter travel ☐ Housing allowance or residence for personal use | | | |
| | ☐ Travel for companions ☐ Payments for business use of personal residence | | | |
| | ☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees | | | |
| | ☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment | | | |
| | or reimbursement or provision of all of the expenses described above? If "No," complete Part III to | | | |
| | explain | 1b | | |
| | | | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all | | | |
| | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line | | | |
| | 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the | | | |
| · | organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a | | | |
| | related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | ☐ Compensation committee ☐ Written employment contract | | | |
| | ☐ Independent compensation consultant ☐ Compensation survey or study | | | |
| | ☐ Form 990 of other organizations ☐ Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | ~ | |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | ~ |
| C | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | ~ |
| • | If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | |
| | compensation contingent on the revenues of: | | | |
| а | The organization? | 5a | | ~ |
| b | Any related organization? | 5b | | ~ |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| | | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | |
| | compensation contingent on the net earnings of: | | | |
| а | The organization? | 6a | | ~ |
| b | Any related organization? | 6b | | ~ |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| | | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed | | | |
| | payments not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | ~ |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject | | | |
| - | to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe | | | |
| | in Part III | 8 | | ~ |
| | | | | |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | a | | |

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| Note: The sum of columns (B)(I)-(II | , , , , , , | | f W-2 and/or 1099-MIS | | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation |
|-------------------------------------|-------------|--------------------------|-------------------------------------|---|--------------------------------|-------------------------|----------------------|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)–(D) | in column (B) reported as deferred on prior Form 990 |
| ERICA WOOD | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 DIRECTOR | (ii) | 181,046 | 0 | 97,780 | 11,067 | 8,630 | 298,523 | 0 |
| MICHELLE TORGERSON | (i) | 248,803 | 0 | 0 | 12,480 | 6,419 | 267,702 | 0 |
| 2 PRESIDENT AND CEO | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (i) | | | | | | | |
| 3 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 4 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 5 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 6 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 7 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 8 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 9 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 10 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 11 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 12 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 13 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 14 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 15 | (ii) | | | | | | | |
| - | (i) | | | | | | | |
| 16 | (ii) | | | | | | | |

Part III

Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

| Return Reference - Identifier | Explanation |
|---|---|
| SCHEDULE J, PART I, LINE 4A - SEVERANCE OR CHANGE-OF-CONTROL PAYMENT | ERICA WOOD RECEIVED SEVERANCE PAYMENTS DURING 2020 IN THE AMOUNT OF \$97,780. |

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2020 Open to Public Inspection

Name of the Organization RAISING A READER

Department of Treasury Internal Revenue Service

Employer Identification Number 94-3390149

| Return Reference - Identifier | Explanation | |
|---|---|--|
| FORM 990, PART III, LINE 4A - PROGRAM SERVICE DESCRIPTION | ENGAGEMENT AND EARLY LITERACY SKILLS. IN 2020, RAR EXPANDED ITS PROG TO BETTER MEET THE NEEDS OF CHILDREN AND FAMILIES ENGAGED IN REMOT TO THE PANDEMIC. | |
| FORM 990, PART VI, LINE 3 - DELEGATION OF MANAGEMENT DUTIES | HUMAN RESOURCES AND CERTAIN FINANCIAL FUNCTIONS ARE MANAGED BY S COMMUNITY FOUNDATION AT AN ANNUAL RATE OF \$41,250. | ILICON VALLEY |
| FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS | PRESIDENT/CEO TO SERVE AS A DIRECTOR EX OFFICIO BY VIRTUE OF HIS OR HAS CHIEF EXECUTIVE OFFICER OF THIS CORPORATION. | IER EMPLOYMENT |
| FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY | THE FORM 990 IS PLACED ON A SECURED WEBSITE OR SENT BY EMAIL FOR THE TO REVIEW AND COMMENT PRIOR TO 990 FILING. REVIEW IS VERIFIED BY EMAIL | |
| FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY | IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST, AN II PERSON MUST DISCLOSE TO THE GOVERNING BOARD ON AN ANNUAL BASIS TH AND CONFLICT OF INTEREST" QUESTIONNAIRE AND UPON DISCOVERY OF A POWITHIN 30 DAYS. VIA THE QUESTIONNAIRES, PROVIDED BY THE EXECUTIVE VICE FINANCE AND OPERATIONS, THE INTERESTED PERSON MUST DISCLOSE A LIST DIRECTORSHIPS HE OR SHE HOLDS IN CHARITABLE AND BUSINESS ORGANIZATIOENTIFY HIS OR HER PLACE OF EMPLOYMENT OR PRINCIPAL BUSINESS ACTIVIORGANIZATIONS, CORPORATIONS AND OTHER BUSINESSES WITH WHICH EACH OR HER SPOUSE OR OTHER RELATIVE MAY BE AFFILIATED. | IROUGH THE "990 TENTIAL CONFLICT E PRESIDENT OF OF OFFICES AND IONS AND TO TY AS WELL AS THE |
| | AFTER DISCLOSURE BY THE INTERESTED PERSON OF ALL RELATED FINANCIAL ALL RELATED MATERIAL FACTS, THE BOARD WILL DISCUSS AND MAKE A DETER CONFLICT OF INTEREST EXISTS. | |
| | IN THE EVENT THE ORGANIZATION IS CONSIDERING A PROCUREMENT OF SERV ORGANIZATION IN WHICH AN INTERESTED PERSON IS AN OFFICER, DIRECTOR, THE INTERESTED PERSON SHALL SO INFORM THE GOVERNING BOARD OF THE INTERESTED PERSON MAY BE PRESENT DURING THE DELIBERATION TO ANSWEMUST RECUSE HIMSELF/HERSELF FROM VOTING ON THE PROCUREMENT. | OR IS EMPLOYED, CONFLICT. THE |
| FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL | IN JUNE 2018 THE ORGANIZATION RESEARCHED COMPENSATION GIVEN BY OTH OF A SIMILAR SIZE. THIS EVALUATION WAS DONE BY THE HUMAN RESOURCES I SVCF. THE CONTEMPORANEOUS SUBSTANTIATION OF THE EVALUATION WAS TO COMMUNICATED TO THE BOARD. SINCE THEN THE BOARD HAS DETERMINED AN TO COMPENSATION ON AN ANNUAL BASIS. THERE WERE NO ADJUSTMENTS TO COMPENSATION IN 2020. | DEPARTMENT OF HEN NY ADJUSTMENTS |
| FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC | THE AUDITED FINANCIAL STATEMENTS ARE POSTED ON RAISING A READER'S W GOVERNING AND ORGANIZING DOCUMENTS CAN BE REVIEWED IN THE OFFICE EMAIL UPON REQUEST. THE CONFLICT OF INTEREST POLICY IS NOT MADE MAD THE PUBLIC. | OR THROUGH AN |
| FORM 990, PART X, LINE 23 - SECURED MORTGAGES AND NOTES PAYABLE TO UNRELATED THIRD PARTIES | RAR RECEIVED LOAN FUNDS IN THE AMOUNT OF \$150,000 UNDER THE SMALL BI ADMINISTRATION'S ECONOMIC INJURY DISASTER LOAN (EIDL) PROGRAM. | USINESS |
| FORM 990, PART X, LINE 24 - UNSECURED NOTES AND LOANS PAYABLE TO UNRELATED THIRD PARTIES | RAR RECEIVED LOAN FUNDS IN THE AMOUNT OF \$259,756 THROUGH THE PAYCE PROGRAM (PPP) IN MAY 2020. THIS LOAN WAS FORGIVEN IN FULL IN MARCH 202 | |
| FORM 990, PART XI, LINE 9 - | (a) Description | (b) Amount |
| OTHER CHANGES IN NET | NET CHANGE IN BENEFICIAL INTEREST | (b) Amount 1,272 |
| ASSETS OR FUND BALANCES | THE TOTAL TO BETTE TO THE THE TENEOT | 1,212 |

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No. 1545-0047 2020

Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

RAISING A READER

Part I

▶ Attach to Form 990.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

LEADERSHIP

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 94-3390149

| (a) Name, address, and EIN (if applicable) of disregarded entity | Prir | (b) nary activity | (c) Legal domicile (state or foreign country) | (d) Total income E | (e) End-of-year assets | (f) Direct cont entity | 0 |
|---|----------------------------------|--|---|-----------------------|---------------------------|------------------------------|--------------------------------------|
| | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| Part II Identification of Related Tax-Exempt Organiz one or more related tax-exempt organizations du (a) Name, address, and EIN of related organization | | (c) Legal domicile (stator foreign country | (d) te Exempt Code section | (e) | IV, line 34, bec | Section 5 | ad g) 512(b)(13) rolled tity? |
| | | | | | | Yes | No |
| (1) SILICON VALLEY COMMUNITY FOUNDATION (20-5205488) 2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040 | GRANTS & COMMUNITY LEADERSHIP | CA | 501(C)(3) | 7 | N/A | | - |
| (2) WILLIAM H. CILKER FAMILY FOUNDATION (77-0479067) 2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040 | GRANTS & COMMUNITY LEADERSHIP | CA | 501(C)(3) | 12 TYPE | SVCF | | ~ |
| (3) THE DIRK AND CHARLENE KABCENELL FOUNDATION (72-1563142) 2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040 | GRANTS & COMMUNITY LEADERSHIP | CA | 501(C)(3) | 12 TYPE | SVCF | | ~ |
| (4) THE BERNARD A. NEWCOMB FOUNDATION (77-0505640) 2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040 | GRANTS & COMMUNITY LEADERSHIP | CA | 501(C)(3) | 12 TYPE | SVCF | | ~ |
| (5) THE REAL ESTATE TRUST (04-3701887) 2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040 | GRANTS & COMMUNITY LEADERSHIP | CA | 501(C)(3) | 12 TYPE | SVCF | | ~ |
| (6) REDDERE FOUNDATION (77-0557056) | GRANTS & COMMUNITY | CA | 501(C)(3) | 12 TYPE | SVCF | | · · |

2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040

(7)(SEE STATEMENT)

Cat. No. 50135Y

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512 – 514) | (f) Share of total income | (g) Share of end-of- year assets | Disproper alloca | ortionate | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | Gene man | i) eral or aging ner? | (k) Percentage ownership |
|--|--------------------------------|---|-------------------------------|---|---------------------------------|--|------------------|-----------|---|-------------|--------------------------------|--------------------------------|
| | | | | | | | Yes | No | | Yes | No | |
| (1) (SEE STATEMENT) | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| inc 64, because it had one of more related organizations treated as a corporation of trust during the tax year. | | | | | | | | | | | | |
|---|--------------------------------|---|-------------------------------|---|---------------------------------|---------------------------------------|--------------------------------|----------------------------|---------------------------------|--|--|--|
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | Section 5 contr enti |) 12(b)(13) olled ity? | | | |
| | | | | | | | | Yes | No | | | |
| (1) (SEE STATEMENT) | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | |

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Note | : Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | Yes | No |
|-------------|--|-------|---------|----------|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV? | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | | ~ |
| b | Gift, grant, or capital contribution to related organization(s) | 1b | | ~ |
| С | Gift, grant, or capital contribution from related organization(s) | 1c | ~ | |
| d | Loans or loan guarantees to or for related organization(s) | 1d | | ~ |
| е | | 1e | | ~ |
| | | | | |
| f | Dividends from related organization(s) | 1f | | ~ |
| g | Sale of assets to related organization(s) | 1g | | ~ |
| h | Purchase of assets from related organization(s) | 1h | | ~ |
| i | | 1i | | ~ |
| i | | 1i | | ~ |
| • | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | 1k | ~ | |
| ï | | 11 | | ~ |
| m | | 1m | | ~ |
| n | | 1n | | ~ |
| 0 | | 10 | ~ | |
| · | or paid offipioyoso with folded organization(o) | | | |
| n | Reimbursement paid to related organization(s) for expenses | 1p | ~ | |
| q | | 1q | ~ | |
| ч | The initial serior para by related organization (5) for expenses | 19 | | |
| r | Other transfer of cash or property to related organization(s) | 1r | | ~ |
| s | | 1s | | |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction | _ | schol | |
| | | Tune | 31101 | <u>.</u> |
| | (a)(b)(c)(d)Name of related organizationTransactionAmount involvedMethod of determining a | amour | t invol | ved |
| | type (a-s) | | | |
| | | | | |
| (1) | | | | |
| (') | | | | |
| (2) | | | | |
| (2) | | | | |
| (3) | | | | |
| (3) | | | | |
| (4) | | | | |
| (4) | | | | |
| <i>(</i> 5) | | | | |
| (5) | | | | |
| (C) | | | | |
| (6) | | | | |

Schedule R (Form 990) 2020 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| | (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | income (related, unrelated, excluded from tax under | organizations? | | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|------|--------------------------------------|-------------------------|--|---|----------------|----|--|--|-----------------------------------|----|--|---|----|--------------------------------|
| | | | | Sections 512—514) | Yes | No | | | Yes | No | | Yes | No | |
| (1) | | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | | | |
| (11) | | | | | | | | | | | | | | |
| (12) | | | | | | | | | | | | | | |
| (13) | | | | | | | | | | | | | | |
| (14) | | | | | | | | | | | | | | |
| (15) | | | | | | | | | | | | | | |
| (16) | | | | | | | | | | | | | | |

| (a) Name, address and EIN of related organization | (b) Primary Activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (g) Section 512(b)(13) controlled entity? | |
|--|-------------------------------|---|-------------------------|--|-------------------------------|---|----------|
| | | | | | | Yes | No |
| (7) SKOLL FUND (77-0528216) 2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040 | GRANTS & COMMUNITY LEADERSHIP | CA | 501(C)(3) | 12 TYPE I | SVCF | | ✓ |
| (8) THE SOBRATO FOUNDATION (80-0091312) 2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040 | GRANTS & COMMUNITY LEADERSHIP | CA | 501(C)(3) | 12 TYPE I | SVCF | | ✓ |
| (9) THE CHONG-MOON LEE FOUNDATION (77-0414442) 2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040 | GRANTS & COMMUNITY LEADERSHIP | CA | 501(C)(3) | 12 TYPE I | SVCF | | ✓ |
| (10) INTERVALIEN FOUNDATION (90-0899545) 2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040 | GRANTS & COMMUNITY LEADERSHIP | CA | 501(C)(3) | 12 TYPE I | SVCF | | ✓ |
| (11) ENTREPRENEURS' FOUNDATION (94-3267369) 2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040 | GRANTS & COMMUNITY LEADERSHIP | CA | 501(C)(3) | 12 TYPE I | SVCF | | ✓ |
| (12) NEUBAUER FAMILY CHARITABLE TRUST (81-3609752) 2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040 | GRANTS & COMMUNITY LEADERSHIP | PA | 501(C)(3) | 12 TYPE I | SVCF | | ✓ |
| (13) DRISCOLL FAMILY FOUNDATION (77-0430921) 2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040 | GRANTS & COMMUNITY LEADERSHIP | CA | 501(C)(3) | 12 TYPE I | SVCF | | ✓ |
| (14) SHUCHMAN LESSER FOUNDATION (82-0637263) 2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040 | GRANTS & COMMUNITY LEADERSHIP | DE | 501(C)(3) | 12 TYPE I | SVCF | | ✓ |
| (15) DESTINATION HOME SV (82-3353174) 2440 WEST EL CAMINO REAL #300, MOUNTAIN VIEW, CA 94040 | GRANTS & COMMUNITY LEADERSHIP | CA | 501(C)(3) | 12 TYPE I | SVCF | | ✓ |

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| (a) Name, address and EIN of related organization | (b) Primary Activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income related, unrelated, excluded from tax under sections 512-514 | (f) Share of total income | (g) Share of end-of-year assets | Dispropor tionate allocation s? Light Schedules 1 (Formattion 1) | | 1 (Form | ount General 20 of or le K-managing partner? | | (k) Percentage ownership |
|--|----------------------|--|-------------------------------|---|---------------------------|---------------------------------------|---|----|---------|---|----|--------------------------------|
| | | | | | | | Yes | No | 1065) | Yes | No | |
| (1) ICONIQ ACCESS 41 (XLI) (47-3148077) 394 PACIFIC AVENUE, 2ND FLOOR, SAN FRANCISCO, CA 94111 | INVESTMENT | CA | N/A | N/A | N/A | N/A | | | N/A | | | N/A |
| (2) ICQ CPE I-B LP (81-2686821) 394 PACIFIC AVENUE, 2ND FLOOR, SAN FRANCISCO, CA 94111 | INVESTMENT | CA | N/A | N/A | N/A | N/A | | | N/A | | | N/A |
| (3) ICONIQ DC FUND I FEEDER (TE), LP (81- 3354580) 394 PACIFIC AVENUE, 2ND FLOOR, SAN FRANCISCO, CA 94111 | INVESTMENT | CA | N/A | N/A | N/A | N/A | | | N/A | | | N/A |
| (4) ICQ CPE 2018 B, LP (82-2693176) 394 PACIFIC AVENUE, 2ND FLOOR, SAN FRANCISCO, CA 94111 | INVESTMENT | CA | N/A | N/A | N/A | N/A | | | N/A | | | N/A |
| (5) ICQ CPE 2019 B, LP (83-1825403) 394 PACIFIC AVENUE, 2ND FLOOR, SAN FRANCISCO, CA 94111 | INVESTMENT | CA | N/A | N/A | N/A | N/A | | | N/A | | | N/A |
| (6) ICONIQ CVC 2019 B, LP (83-1864397) 394 PACIFIC AVENUE, 2ND FLOOR, SAN FRANCISCO, CA 94111 | INVESTMENT | CA | N/A | N/A | N/A | N/A | | | N/A | | | N/A |

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Part IV Identification of Related Organizations Taxable as a Corporation or Trust (continued)

| (a) Name, address and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C-corp, S-corp or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | 512(b | ection b)(13) rolled ity? |
|--|----------------------|---|-------------------------------|--|---------------------------|---------------------------------|--------------------------|-------|------------------------------------|
| | | | | | | | | Yes | No |
| (1) CERBERUS ICQ OFFSHORE LOAN OPPORTUNITIES FUND LP (98-1280276) 190 ELGIN AVENUE, GEORGE TOWN, KY1-9005, CJ | INVESTMENT | CAYMAN ISLANDS | N/A | C CORPORATION | N/A | N/A | N/A | | |
| (2) CLEARLAKE OPPORTUNITIES PARTNERS (E-OFFSHORE), L.P. (35-2533262) 233 WILSHIRE BLVD., SUITE 800, SANTA MONICA, CA 90401 | INVESTMENT | CAYMAN ISLANDS | N/A | C CORPORATION | N/A | N/A | N/A | | |

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